### Semester I Teaching Plan for the Academic Year 2021-2022

Semester : I Major Core 1

Name of the Course : Financial Accounting - I

Subject code : AC2011

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

## Objectives

**1.** To familiarise the students with accounting concepts and conventions and basic principles of accounting.

2. To help the students to prepare various accounts.

CO No.	Upon completion of this course the students will be able to	PSO addressed	CL
CO-1	Understand the rules, principles, concepts, conventions	PSO 5	U
	and accounting standards used in accountancy		
CO-2	Identify the adjustments in final accounts and the	PSO 5	R
	techniques of setting right the errors found in accounts		
CO-3	Analyze the methods of ascertaining profit from	PSO 5	An
	incomplete records		
CO-4	Applying technology for preparing accounts	PSO 3	Ap
CO-5	Calculate claims for loss of stock and loss of profit	PSO 3	Ap

#### **Modules**

Total Contact hours: 90 (Including lecture, Assignment and Tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Introduct	ion to Accounting				
	1.	Basic Principles	3	Understand the	Lecture,	Test
		of Accounting,		concepts and basic	Discussion.	
		Accounting		principles of		
		Concepts and		accounting		
		Convention			_	
	2.	Journal Entries	3	Able to prepare	Lecture,	Giving small
		Ledger		Journal and Ledger	group	problems and
I		Preparing			Discussion	checking the
		Ledger				answers
		Accounts				
	3.	Subsidiary	3	Able to know the	Do the	Giving
		Books.		techniques of	problems on	problems.
				preparing Subsidiary	the board	
				Books		
	4.	Cash book and	3	Understand the	Lecture,	Class test
		Trail Balance.		methods of preparing	Question	Formative
				Cash book and Trail	Answer	Assessment
				balance.	Discussion.	

	Final Acc	counts and Rectific	ation of E	rrors		
	1.	Final Accounts – Theory	3	Understand the segment of Final Accounts and its significance.	Lecture Discussion	Short test and Quiz
	2.	Trading Account	3	Able to prepare Trading Accounts.	Discussion illustration	Simple problems
	3.	Profit And Loss Account	3	Know the method of preparing Profit And Loss Account	Illustration	Quiz Test and simple problems
II	4.	Rectification of Errors: Errors Affecting the Trial Balance	3	Know the method of preparing Rectification of Errors: Errors Affecting the Trial Balance	Lecture Discussion	Assignment and home assignment
	5.	Preparation of Rectification of one sided errors ,Rectification of two sided errors and Rectification of errors using suspense account	5	Able to prepare Rectification of one sided errors and Rectification of two sided errors Rectification of errors using suspense account	Workout the problems and explain	Formative Assignment
	Single Er	ntry System				
	1.	Meaning and features of single entry system and difference between double entry and single entry system	4	Understand the concept of single entry system	Lecture	Short test
III	2.	Calculation of Profit under Net worth Method	3	Know to calculate profit with adjustment.	Solving problems	Oral test
	3.	Calculation of profit under Conversion Method	4	Learn to calculate profit under Conversion Method	Illustration	Short test
	4.	Final Accounts with Adjustments	4	Understand the procedure preparing Final Accounts.	Illustration Discussion	Assignment Formative Assessment
	Fire Insu	rance Claim Accou	ınt —			
IV	1.	Introduction, meaning and Methods of	5	Understand the procedure for calculating claim	Lecture Discussion	Short test

		Calculating Claim under Loss of Stock		under loss of stock.		
	2.	Preparing necessary accounts and applying Average Clause	5	Know the technique of preparing the accounts	Lecture Discussion.	Oral test
	3.	Procedure for Calculating Claim Under Loss of Profit, applying Average Clause	4	Understand the technique of Loss of Profit, applying Average Clause	Lecture Group Discussion	Short test Formative assessment.
	Compute	rized Accounting				
	1	Introduction - Advantages - Types of Computerized Accounting Software	2	Understand the concept of Computerized Accounting Software	Lecture	Asking questions
	2.	Qualities of best accounting Software.	3	Know the need for studying best accounting software	Discussion	Short test
v	3.	Tally. ERP 9: History - Features - Facilities with Tally ERP 9	3	Knowing about Tally. ERP 9: History - Features - Facilities with Tally ERP 9	Lecture	Group Discussion
	4.	Ledger and Groups - Ledger Creation Depletion Method	3	Understanding the Ledger and Groups - Ledger Creation	Lecture	Group Discussion. Formative Assessment
	5.	steps - Accounting Features - Inventory Features - Statutory Features - Payroll Information	4	Understanding the steps of Accounting Features, Inventory Features, Statutory Features and Payroll Information	Lecture	Group Discussion

Dr. GNANA MUHILA Course Instructor

Semester : I Allied I

Name of the Course : Business Economics

Subject code : AA2011

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

## Objectives

- 1. To help the students understand the basic concepts of business economics.
- 2. To give an indepth knowledge on various aspects of economics.

#### **Course Outcome**

СО	Upon completion of this course the	PSO	CL
	students will be able to:	addressed	
CO-1	understand the basic concepts of	PSO-2	U
CO-1	business economics		U
CO-2	classify different types of demand	PSO – 5	
CO-2	prevailing in the market	150-3	U
	gain knowledge on consumer behaviour		U
CO-3	and consumer surplus	PSO-5	
	analyze the peculiarities of factors of		
CO-4	production and the diseconomies of	PSO-5	An
	scale		
CO-5	identify the phase of business cycle	PSO – 5	Δn
CO-3		130-3	Ap

# Modules Total Contact hours: 90 (Including lectures, assignments and tests)

Unit	Section	Topics	Lecture Hours	Learning Outcome	Pedagogy	Assessment/Evaluation
I	Introducti	on to Business E	conomics			
	1	Business Economics meaning, nature and scope	3	To understand the meaning and scope of Business Economics	Lecture with PPT	Multiple choice questions
	2	Relationship of business economics and other disciplines	3	To understand the relationship between business economics and	Lecture with Group discussion	Short Test

				other		
	3	Objectives of a firm	3	To identify the objectives of the firm	Brain Storming	Oral Test
	4	Decision making in business	3	To understand how the business decisions are taken with the help of business economics	Lecture with discussion	Quiz
	5	Role and responsibilities of business economists	2	To analyse the roles and responsibilities of business economists	Mind Mapping Discussion	Assignment
II	Demand A	Analysis				
	1	Features of demand schedule and Demand determinants	3	To recognize the meaning of demand and understand the determining factors of demand.	Lecture with Group Discussion	Assignment
	2	Meaning of Law of demand and exception and expansion of law of demand	3	To evaluate the law of demand in various situations	Brain Storming	Multiple choice questions
	3	Types of demand	4	To understand the different types of demand	Lecture with PPT	Short Test
	4	Importance of elasticity of demand	2	To analyse how demand reacts to price	Lecture Discussion	Oral Test
	5	Types of elasticity of	4	To assess the various types	Lecture Group	Short Test

		demand		of demand.	Discussion	
	6	Demand forecasting types, methods and requirements	4	To analyse the concept of demand forecasting	Group discussion	Formative Assessment
III	Theory of	Consumer Beha	viour			
	1	Introduction and Measurement of utility	3	To create a deep understanding of measurement of utility	Mind Mapping	Quiz
	2	Concepts of utility	4	To recognize the important concepts which influence utility	Lecture with PPT	Short Test
	3	Forms and features of utility	3	To measure the features and forms of utility	Debate and Brain Storming	Quiz
	4	Approaches to consumer behaviour	5	To evaluate the various approaches of consumer behaviour	Lecture with PPT	Class Test
	5	Consumer surplus	3	To evaluate consumer surplus	Lecture with Group Discussion	Formative Assessment
	Theory of	Production				
IV	1	Factors of production	3	To assess the concepts more useful to have a clear knowledge of production	Lecture with PPT	Multiple choice questions

	2	Production functions	4	To identify the different functions of production	Brain storming	Short test
	3	Economies and diseconomies of scale	4	To understand the economies and diseconomies of scale	Lecture with Discussion	Oral Test
	4	Small scale production	4	To evaluate the advantages and disadvantages of small scale production	Lecture with Group Discussion	Quiz
	Competiti	on and Business	Cycle			
	1	Types of competition	4	To evaluate the various types of competition existing in the market	Lecture with PPT	Quiz
	2	Characteristics of Business Cycle	2	To recognize the meaning of business cycle	Lecture with PPT	Short test
v	3	Phase and causes of business cycle	3	To evaluate the causes of business cycle	Lecture and discussion	Oral Test
	4	Effects of business cycle	3	To assess the effects of business cycle	Discussion Debate Lecture	Quiz
	5	Measures to minimise the effects of business cycle	3	To estimate the measures to minimise the effects of business cycle	Lecture with Discussion	Short test
	6	Theories of business cycle	4	To understand the important theories of	Lecture with PPT	Multiple choice questions

		business cycle	

Ms. J. Jani Mercybai Course Instructor

Semester : I Non Major Elective

(NME)

Name of the Course : Basic Accounting

Subject code : ANM201

No. of Hours per Week	Credit	Total No. of Hours	Marks	
2	2	30	100	

## Objectives:

- 1. To make the students understand the basic concepts and principles of accounting.
- 2. To help them to prepare the final accounts without errors.

#### **Course Outcome**

СО	Upon completion of this course the students will be able to:	PSO addressed	CL
CO - 1	Understand the concepts, convention and principles of accounting	5	U
CO - 2	Identify and prepare various subsidiary books	5	R
CO - 3	Prepare error free trial balance	4	Ap
CO - 4	Pass journal entries and prepare ledger accounts	5	An

#### **Modules**

Total Contact hours: 30 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation	
I	Introduction to Accounting						
	1.	Meaning – Objectives, Limitations	2	Understand the concepts and basic principles of accounting	Lecture	Oral test	
	2.	Accounting Concepts and Convention	2	Understand the concepts and basic principles of accounting	Lecture, with ppt.	Class Test	
	2	Basic Principles of Accounting,	1	Understand the concepts and basic principles of accounting	lecture	Quiz	
	Double E	ntry System					
II	1.	Important Terminologies	1	To know important Terminologies in double entry system	Lecture	Class test	
11	2.	Double entry system, Features, Advantages	2	To understand double entry system	Lecture with PPT	Written test	

	Procedure for Journal and Ledger						
	1.	Journal and Ledger, meaning, procedure for Journal and Ledger	2	To understand the procedure for journal and ledger	Lecture, group Discussion	Giving small problems and checking the answers	
III	2.	Passing journal entries	2	To know passing journal entries	Lecture with illustration	Giving small problems and checking the answers	
	3.	Preparing and Balancing Ledger Accounts	2	To understand balancing Ledger accounts	Do the problems on the board	Giving small problems and checking the answers	
	4.	Difference between journal and Ledger	1	To identify the difference between journal and ledger	Lecture with examples	Short test	
	Subsidiary Books						
	1.	Subsidiary Books.	2	to know the techniques of preparing Subsidiary Books	Do the problems on the board	Giving problems.	
IV	2.	Purchase& Sales book.	3	Understand the methods of preparing Purchase book and Sales book.	Do the problems on the board and Answer Discussion.	Class test Formative Assessment	
	3.	Purchase Returns Book, Sales Returns Book, Cash Book	2	To know the techniques of preparing Purchase Returns Book, Sales Returns Book, Cash Book	Do the problems on the board and Answer Discussion	Class test Formative Assessment	
	Trial Bala	ance					
v	1.	Trial Balance, Meaning, features and objectives	2	Understand the segment of Trial balance	Lecture Discussion	Short test and Quiz	
	2.	Preparation of Trial balance	2	To know prepare Trial balance.	Discussion illustration	Simple problems	

Ms. J. Jenifer Malar Course Instructor Dr. J. Divya Merry

**Head of the Department** 

#### **Semester II**

## **Teaching Plan for the Academic Year 2021-22**

Semester : II Major Core II

Name of the Course : Financial Accounting –II

Subject code : AC2021

No. of Hours per Week	Credit	Total No. of Hours	Marks	
6	5	90	100	

## **Objectives**

- 1. To acquaint with the students the techniques and principles of preparing various accounts
- 2. To make the students expertise in solving any kind of problems and thereby preparing them eligible in job market.

#### **Course Outcome**

CO No.	Upon completion of this course the students	PSO	CL
	will be able to	addressed	
CO-1	understand the accounts of non profit organizations.	5	U
CO-2	prepare and analyse departmental trading & profit and	5	AP
CO-2	loss a/c.		
CO-3	know to techniques and principles of preparing branch	5	AP
CO-3	accounts		
CO-4	analyse the accounting procedure of royalty accounting	5	AP
CO-5	understand the methods of calculating interest and	5	AP
CO-3	procedure of maintaining accounts		

#### Modules

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Branch a	nd Departmental A	Accounts			
		T		T	Г	T
	1.	Branch	3	Understand the	Lecture,	Test
		Accounts		concepts and basic	Discussion.	
		objects and		of branch accounts		
		types				
	2.	Preparing	5	Able to prepare	Lecture,	Giving
т		dependent		accounts on debtor	group	problems and
1		branch Accounts		system, stock and debtor system	Discussion	checking the answers
	3.	Independent	3	Able to know the	Do the	Giving
	J.	branches	3	techniques of	problems on	problems.
		orunenes		preparing	the board	problems.
				Independent branch	ine ooura	
				accounts		
	4.	Departmental	4	Understand the	Lecture,	Class test
		Accounts		methods of preparing	Question	Formative

				departmental trading	Answer	Assessment
				and profit and loss account	Discussion.	
	Accounts	of Non Profit Orga	anisations			
	1	A CNI	4	TT 1 4 141	Т.	G1
	1.	Accounts of Non Profit	4	Understand the concept and terms	Lecture Discussion	Short test and Quiz
		Organisations-		used capital and	Discussion	and Quiz
		theory		revenue items,		
				features		g: 1
	2.	Preparation of receipts and	3	Able to prepare receipts and	Discussion illustration	Simple problems
		payments		payments accounts	mustration	problems
		accounts		pujinenis uccesiis		
	3.	Income and	3	Know the method of	Illustration	Class Test
II		Expenditure		preparing Income		and simple
		account		and Expenditure account		problems
	4.	Preparation of	4	Know the method of	Lecture	Assignment
		Income and		preparing Income	Discussion	and home
		Expenditure		and Expenditure account with		assignment
		account		adjustments		
	5.	Balance Sheet	4	Know the method of	Workout the	Formative
		and adjusting		preparing Balance	problems	Assignment
		entries		Sheet and	and explain	
				adjustments to be made in the B /S		
	Royalty A	Accounts		L		1
	1	Magning Torms	5	Understand the	Lecture	Short test
	1	Meaning, Terms and features of	3	procedure for	Discussion	Short test
		royalty accounts		calculating royalty		
				accounts		
	2.	Preparation of	5	Know the technique	Lecture Discussion.	Oral test
III		analytical table		of preparing the accounts	Discussion.	
	3.	Preparation of	4	Understand the	Lecture	Short test
		Journal entries		technique journal	Group	F
		in the books of lessor and lessee		entries	Discussion	Formative assessment.
	4.	Calculation of	4	Learn to calculate	Illustration	Short test
		accounting		when there is		
		procedure		abnormal fall in		
				output		
		tion Account		[	T _	1
	1.	Depreciation	3	Understand the	Lecture	Asking
		Account- Meaning and		causes for calculating		questions
IV		causes for		depreciation.		
		Depreciation.		-		
	2.	Need for	3	Know the need for	Discussion	Short test
		Providing Depreciation.		Providing Depreciation		
		Depreciation.		Depreciation		

	3.	Methods of Depreciation	4	Know the procedure for calculating Depreciation	Workout the problems on the board and explain the procedure	Group Discussion
	4.	Straight Line Method, Diminishing Balance Method and Annuity Method	5	Analyse the methods of calculating depreciation.	Lecture	Group Discussion. Formative Assessment
	Hire Purc	chase System				
	1.	Introduction, meaning of hire purchase system	2	Understand the procedure for calculating hire purchase system	Lecture Discussion	Short test
V	2.	Preparation of accounts in the books of hire purchaser and hire vendor	5	Know the technique of preparing the accounts in the books of hire purchaser and hire vendor	Lecture Discussion.	Class test
	3.	Procedure for Calculating Default and repossession	4	Understand the technique Calculating Default and repossession (complete and repossession)	Lecture Group Discussion	Short test Formative assessment.

Dr.M.Gnana Muhila Course Instructor

Semester : II Allied II

Name of the Course : Principles of Marketing

Subject code : AA2021

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

## **Objectives**

- 1. To give basic knowledge on the concepts of marketing and to give an indepth knowledge on the functions of marketing.
- 2. To make the students familiarizes with the recent trends in marketing.

#### **Course Outcome**

CO	Upon completion of this course the students will be	PSO	CL
	able to:	addressed	
CO-1	understand the elements and approaches of modern marketing	PSO – 2	U
CO 2	and another dethe man and are of montrest an emerge in and	PSO – 2	Λ
CO-2	understand the procedure of market segmentation and	PSO – 2	An
	buying motives		
CO-3	evaluate the elements of product and product life cycle	PSO – 2	Е
CO-4	summarize the factors of pricing and sales promotions	PSO-2	U
CO-5	know the recent trends in marketing	PSO-2	U

#### **Modules**

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	An Overv	iew of Marketing				
	1	Marketing scope		To understand the	Lecture with	Short test
	1	and Modern		evolution of	examples	Short test
I		Marketing	3	marketing		
		Concept				
	2	Functions of	3	To know the various	Lecture with	Oral test
		Marketing		functions of	discussion	

				marketing		
	3	Approaches of		To understand the	Lecture with	Oral test
		Marketing	3	important	brainstormin	
			3	approaches of	g	
				marketing		
	4	Marketing		To know the	Mind	Short test
		Environment	2	meaning of business	mapping	
				Environment		
	5	Classifications		To learn the different	Lecture with	Formative
		of Marketing	2	classifications of	examples	Assessment -
		Environment	3	marketing		I
				Environment		
	Marketin	g Segmentation an	d Consum	ner Behaviour		
	1	Marketing		To get knowledge on	Lecture with	Quiz
		segmentation	3	marketing	examples	
		Requisitions,		segmentation and the		
		levels and		levels involved in		
		pattern		segmentation		
	2	Factors of		To understand	Lecture with	Oral Test
		market	2	factors which	discussion	
		Segmentation		willaffect marketing		
		and		segmentation		
		segmentation				
II		procedure				
111	3	Segmentation in		To understand	Brainstormi	Oral Test
		selecting	2	segmentation in	ng	
		industries		various industries		
	4	Consumer		To acquire	Lecture with	Oral Test
		behavior	2	knowledge on	examples	
		definition and	3	consumer behaviour		
		significance				
	5	Buying motives		To know the	Lecture with	Short Test
		and	2	determinants of	discussion	
		determinants of	3	buying motives		
		buying motives				
	6	Maslow's Need	2	To understand need	Lecture with	Formative
	1	1	1	<u> </u>	i	i

Theory basis of	'Maslow's	_
		I
Theory		
Product, Product mix and New Product Develo	opment	
1 features and To know	w the various   Lecture with	Oral Test
Classification of features	and examples	
products,market 2 classific	cation of	
and goods product	,market and	
goods		
2 Product Line, To under	erstand how Lecture with	Oral test
product mix and 3 the product	lucts are PPT	
product position	ned in the	
positioning minds of	of customer	
3 Product To get I	knowledge on Lecture with	Short test
III differentiation 3 product	discussion	
differen	tiation	
4 New product To know	w the process Lecture with	Short test
development 3 of new 3	product discussion	
develop	ment	
5 Categories of To gain	knowledge Lecture with	Assignment
New product on diffe	rent discussion	
categori	ies of new	
product	development	
6 Product Life To know	w the stages Mind	Formative
Cycle 2 of produ	act life cycle mapping	Assessment -
		II
Pricing and Promotion Mix		
1 Pricing and To under	erstand the Lecture with	Oral Test
objectives of 3 objective	ves of pricing PPT	
pricing decision decision	1	
IV 2 Factors To know	w the Lecture with	Oral Test
	examples	
Pricing decision of pricing	ng decision	
3 Kinds and To under	erstand the Lecture with	Short Test
methods of 3 process	of price examples	
pricing and determi	nation	

		process of price				
		determination				
	4	Promotional mix		To know the factors	Lecture with	Short Test
		and factors	3	of promotional mix	PPT	
	5	Sales		To understand the	Lecture with	Formative
		promotional		benefits and	PPT	Assessment -
		devices, causes,	3	limitations of sales		III
		benefits and		promotional devises		
		limitations				
	Recent T	rends in Marketing	8			
	1	E-Commerce,		To understand the	Lecture with	Assignment
		E-Marketing and	3	terms E-Commerce	examples	
		E-Tailing	3	E-Marketing and E-		
				Tailing		
	2	Shopping malls		To know the types	Lecture with	Oral Test
		and Social	3	and advantages of	videos	
		Media	3	shopping malls		
		Marketing				
	3	Green marketing		To acquire	Lecture with	Assignment
		and Rural	3	knowledge green and	discussion	
V		Marketing		rural marketing		
	4	Service		To know the	Lecture with	Oral Test
		marketing and		meaning of Service	examples	
		Marketing	2	Marketing and why		
		Ethics		the Marketing Ethics		
				is needed		
		Relationship		To understand	Lecture with	Short Test
	5	Marketing	2	Relationship	videos	
				Marketing		
	6	Account based		To understand the	Lecture with	Short Test
		Marketing	2	term Account based	discussion	
				Marketing		

Ms.J.Carolin Jenil Shalu

Dr.J.Divya Merry Malar

**Course Instructor** 

**Head of the Department** 

### Semester III Teaching Plan for the Academic Year 2021-2022

Semester : III Major Core-III

Name of the Course : Advanced Accounting

Subject code : AC2031

No. of hours per week	No. of credits	Total no. of hours	Total marks
6	5	90	100

#### **Objectives:**

- 1. To make the students understand the basic concepts and other aspects of partnership and the procedure of preparing capital accounts.
- 2. To familiarize the students with the preparation of partnership accounts under various situations.

#### **Course Outcome**

СО	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand the various aspects of partnership	4	U
CO-2	identify the methods of preparing capital accounts of partners.	4	R
CO-3	analyse the procedure of preparing partnership accounts on admission, retirement, death and insolvency of partners.	5	An
CO-4	know the methods of distributing the dues of the partners.	4	U

#### **Modules**

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
Meaning & features of partnership firm, Preparation of capital a/o interest on drawings and capitals.					tal a/c and cal	culation of
I	1.	Partnership, Meaning, Definition, Features, Rights of partners, Partnership deed	3	Understand the concept of partnership and the contents of partnership deed	Lecture ,Discussion.	Short test
	2.	Provisions affecting accounting treatment in the absence of	3	Able to prepare the profit and Loss Appropriation a/c and understand the rules for preparing	Lecture, group Discussion	Giving small problems and checking the answers

		partnership,		capital a/c.		
	3.	Preparation of	5	Able to know the	Do the	Class test
		profit and loss		technique of	problems on	Formative
		and capital		preparing capital a/c	the board	Assessment
		account.		when they are fixed		
				and fluctuating.		
	4.	Special aspects	5	Understand the	Lecture,	Giving
		regarding		methods of	Question	multiple
		partnership,		calculating interest	Answer	choice
		Interest on		on drawings, interest	session.	questions.
		capital, Interest		on capital and		1
		on drawings,		commission before		
		Salary or		and after charging		
		commission to		commission.		
		partners, Interest		Commission		
		on partner's loan.				
	Admissis	on of a partner		<u> </u>		<u>I</u>
		<u> </u>	2	TT 1	T .	
	1.	Meaning of	3	Understand the	Lecture	Oral test
		admission of a		meaning of	Discussion	
		partner, points to		admission and points		
		be remembered		to be remembered		
		while admitting a		while admitting a		
	2	partner	4	new partner	Diamaian	C1 T 4
	2.	Calculation of	4	Able to calculate	Discussion	Short Test
II		new profit sharing		new profit sharing	illustration	
		ratio and		ratio and sacrificing		
	3.	sacrificing ratio	4	ratio.  Know the method of	Illustration	Ovia
	3.	Preparing Revaluation a/c	4	preparing	mustration	Quiz
		Revaluation a/C		revaluation a/c		
	4.	Valuation of good	5	Understand the	Lecture	Assignment
		will and methods		methods available	Discussion	1 10018
		of valuing good		for valuing good will	21500551011	
		will		and 15 significance		
		,,,,,,		in case of admission		
	5.	Preparation of	5	Able to prepare	Workout the	Assignment
		capital a/c and		capital account of	problem on	Formative
		adjustment of		the partners.	the board	Assignment
		undistributed			and explain	
		profits and losses.				
		ent and Death of a pa		l + +	T -	
	1	Preparing	3	Understand the	Lecture	Oral test
		partnership		procedure for		
		accounts at the		preparing		
		time of retirement		partnership accounts		
III		and death.		at the time of		
111		Deinte ( 1	-	retirement and death.	Tile-set et	Clarate d
	2.	Points to be	5	Able to calculate	Illustration	Short test
		remembered		new profit sharing		
		when a partner is		ratio and gaining		
		retired and		ratio.		
		calculating				
		gaining ratio and				

	I	C'. 1 ·	1			
		new profit sharing ratio.				
	3.	Preparation of capital account of the partners on retirement	5	Know the procedure for preparing capital a/c.	Workout the problems on the board and explain the procedure	Group Discussion
	4.	Preparation of executors joint life policy account.	5	Able to prepare executors account and Joint life policy.	Lecture	Group Discussion. Formative Assessment
	Discussio	on of partnership fir	m		<u>l</u>	Assessment
	1.	Meaning and reasons for dissolution	3	Understand the concept of dissolution	Lecture	Oral test
	2.	Preparation of realisation a/c and calculation of goodwill, settlement of accounts at the time of dissolution	5	Know the procedure for preparing realisation a/c and method of valuing goodwill and settlement methods	Discussion	Short test
IV	3.	Method of preparing realisation a/c when a partner becomes insolvent	6	Prepare realistaion a/c when a partner becomes insolvent	Illustration	Short test
	4.	Application of Garner Vs Murray and preparing realization a/c and preparing insolvency procedure when all partners become insolvent	4	Understand Garner Vs Murray case and the technique of preparing necessary accounts when all partners become insolvent.	Illustration Discussion	Assignment Formative Assessment
	Piece me	al distribution and s	sale to a co	mpany		
	1.	Meaning of Piece meal distribution	3		Lecture Discussion	Group Discussion
v	2.	Piece meal distribution under Proportionate capital method.	5	Understand procedure for distribution of cash under proportionate capital method.	Lecture Discussion.	Oral test
	3.	Piece meal distribution under maximum loss method.	5	Know the technique of preparing the statement under maximum loss method.	Lecture Group Discussion	Short test Formative assessment.

4.	Distribution	4	Understand the	Illustration	Short Test
	Procedure		procedure for		
			Distribution		

Ms. J. Carolin Jenil Shalu Malar Course Instructor Dr. J. Divya Merry

**Head of the Department** 

Semester : III Major Core - IV

Name of the Course : Banking Theory Law and Practice

Subject code : AC2032

No. of hours per week	No. of credits	Total no. of hours	Total marks	
6	4	90	100	

### **Objectives:**

1. To enable the students acquire knowledge on banking practices and technology

2. To make students aware of the banking services, types and products available to customers.

#### **Course Outcome**

CO	Upon completion of this course the students will be able	PSO	CL
	to:	addressed	
CO-1	understand the relationship between banker and customer	2	Un
CO-2	identify various types of bank customers	1	R
CO-3	analyse various elements of negotiable instruments	5	R
CO-4	know the types of banks and their functions	2	R
CO-5	know the Innovative Banking Services (IBS)	4	An
CO-6	identify various subsidiary services available to customers	4	R

Module
Total Contact Hours: 90 ( Including lectures, assignments and tests)

Unit	Section	Topics	Lectu re Hours	Learning Outcome	Pedagogy	Assessment / Evaluation
	Introduc	ction	_			
I	1	Banker, Customer, Relationship, General and specific	4	To understand the relationship between banker and customer.	Lecture with Illustration	Quiz
1	2	Types of deposits, Difference between fixed and savings account		To know the various types of deposits	Lecture with examples	Short test
	3	Bank customers special types	4	To know the various types of bank customers.	Lecture with Discussion	Formative Assessment - I
	Negotial	ole Instruments				
II	1	Negotiable Instruments: Features, Types Cheque, Bill of exchange, Draft, Proper drawing of a cheque	4	To identify the types of Negotiable instruments	Lecture with PPT	Multiple choice Questions
	2	Material alterations, Effects, Statutory	4	To understand	Lecture with	Short test

	3	protection in case of materially altered cheque, Immaterial alteration, Alteration authorized by the Act Crossing, General, Special, Account payee, double Crossing, who can cross a cheque Endorsement, Significance, Assignment Vs Endorsement, Kinds	4	the term Material alteration  To get knowledge on various kinds of crossing To understand the term Endorsement	Lecture with Discussion  Lecture with experience	Short test  Formative assessment-I
	Classific	ation of Banks		and its usage.		
	1	Classification of banks, commercial banks, investment banks, exchange banks, cooperative banks	3	To understand the different types of banks and the functions	Lecture with Discussion	Short test
ш	2	Classification of banks ,land development banks, savings banks, central banks, branch banking, unit banking	4	To understand the different types of banks and the functions	Lecture with PPT	Quiz
111	3	Correspondent banking systems ,group banking, chain banking, deposit banking, mixed banking, narrow banking	4	To understand the different types of banks and the functions	Lecture with group discussion	Quiz
	4	Universal banking, local area banks, offshore banking, RBI, Functions	4	To understand the different types of banks and the functions.	Lecture with discussion	Formative assessment - II
	Modern	ised Banking		m i ·	T .	
	1	Electronic Banking, challenges of E- banking revolution- various forms of E- banking, core banking	3	To understand the term Electronic banking	Lecture with Discussi on	Multiple choice questions
IV	2	Home banking, Retail banking, Internet banking, SMS banking, ATM	3	To have the cle knowledge abo E– Banking		Short test
	3	Smart cards, E-Cash, cash deposit machine, Electronic fund	5	To have the cle knowledge abo E– Banking		Short test

	4	management, electronic clearing system . SWIFT, NEFT, RTGS, Features, Merits, Demerits, PAN	5	To identify the types of Electronic money transfer system and its usage.	Lecture with Illustrati on	Formative assessment - III
	Subsidia	ry Services		usuge.	I	
	1	Agency services: payment and collection, purchase and sale of securities, Executor, administrator and trustee.	4	To understand the agency services rendered by banks	Lecture with Discussion	Quiz
V	2	Miscellaneous or general utility services:safe custody of valuables, letter of credits, types, remittance of funds, main instrument,	5	To understand the general utility services rendered by banks	Lecture with PPT	Short test
	3	Merchant banking, core banking, dealing in foreign exchange business, leasing finance, factoring housing finance	4	To know the subsidiary services rendered by banks	Lecture with Illustrations	Multiple Choice questions
	4	Underwriting of securities, tax consultancy, credit cards, gift cheques, consultancy services	3	To know the subsidiary services rendered by banks	Lecture with Group Discussion	Formative assessment - III Assignment

Ms. J. Jenifer Course Instructor

Semester : III Major Core – V1

Name of the Course : Company Law and Secretarial Practice

Subject code : AC2034

No. of hours per week	No. of credits	Total no. of hours	Total marks
5	4	75	100

## **Objectives:**

- 1. To give an overview of the Companies Act 2013
- 2. To Impart knowledge on various aspects of companies and the significant role of a secretary in a company

#### **Course Outcome**

COs	Upon completion of this course the students will	PSO	CL
	be able to:	addressed	
CO-1	Plan for formation of a company right from promotion to commencement of business	1,2	Ap
CO-2	Conduct any kind of company meetings as per requirement	5	Ap
CO-3	Understand the documents that are needed for the formation of a company	2	U
CO-4	Know the provisions given in the companies Act 2013	5	U
CO-5	Describe the role of company secretary and secretarial practice	2	U

Module
Total Contact Hours: 75(Including lectures, assignments and tests)

Unit	Secti	Topics	Lecture	Learning	Pedagogy	Assessment/
	on		hours	outcome		Evaluation
	An o	verview of Company	Act 2013			
	1	Background and	3	Describe the		
		Introduction to		Background of	Lecture	Quiz
		company Act-2013		companies act	method	
				Act 2013		
	2	New concept and				
I		definition of				
		management and				
		Administration,		Understand the		Assessment
		CSR,		various terms in	Lecture	Test
		Shareholder's	7	Companies Act	method with	
		meeting, mergers,		2013 and	ppt	
		Amalgamation-		Definitions.		
		Audit and Auditors,				

		Financial Statement and Dividend, Winding Up				
	3.	Important changes between the Companies Act1956 and 2013	3	Understand the updates of the companies Act 2013	Lecture with PPT	Short test
	FOR	MATION OF A COM	PANY	<u> </u>	I	
	1	Promotion: Stages promoter.	4	Discuss the role of promoter to startup a new company/busine ss	Lecture method with PPT	QUIZ
	2	Memorandum of Association: Meaning, Purpose, Clauses,	4	Understand the procedure for preparing the MoA	Lecture method and discussion method	Assessment Test
	3	Alteration of Memorandum – Doctrine of Ultra Virus.	4	Describe the documents required for Memorandum of Association	Lecture method and discussion of case law	CIA-I (Quiz and theory)
II	4	Articles of Association - Meaning, Definition-, - Contents- Doctrine of Constructive Notice- Doctrine of Indore Management.	5	Describe the documents required for Articles of Association	Lecture with ppt and discussion of case law	Assessment Test
	5	Prospects – meaning Requirement-Legal –contents. Statement in lieu of prospectus	4	Describe the statutory provisions related to prospects	Lecture method	Assignment
	6	. Underwriting- Meaning-Conditions and advantages of underwriting	4	Understand the concept of underwriting	Lecture method	CIA-II (Quiz and theory)
III	Comp	any Meeting	•			•

	1	Meaning, Prerequisites to constitute a meeting -	4	Understand the procedure for conducting different kinds of meetings	Lecture method	Objective type test
	2	Types- quorum- Notice, Agenda- Minutes.	4	Understand the procedure to writing Agenda.	Lecture method with ppt.	QUIZ
	3	Voting-proxy- Adjournment- Resolution-Kinds	4	Understand the concept of Voting		CIA-III((Quiz and theory)
IV	Com	pany Secretary				
	1	Definition – Methods – Legal Status- Qualification- Appointment- Dismissal- Function and Duties	4	To understand the legal status and liabilities of the secretary.	Lecture method	Assessment Test
	2	Rights and Liabilities- Contractual Liabilities- Roles played by the secretary- Skills needed- Qualities that make a good Secretary – characteristics of a good secretary.	7	Understand the characteristics of the secretary.	Lecture method	CIA-III (Quiz and theory)
V	Secret	arial Practice :		I	I	
	1	Position of company secretary-Actual position-company secretary in Practice: Secretary in whole-time practice-	7	To know the position of the secretary	Lecture method	Assessment Test
	2	Secretarial Audit- Part-time Secretary- Eligibility to use the designation of secretary -practice- Scope of secretarial Audit	7	To understand the Eligibility of the secretary to use the Designation		CIA-III (Quiz and theory)

Dr.M.Gnana Muhila Course Instructor

Semester : III Major Core V

Name of the Course :Business Statistics

Subject code : AC2034

No. of hours per week	No. of credits	Total no. of hours	Total marks
6	5	90	100

## **Objectives:**

- 1. To help students to apply statistical tools and mathematical principles in real life problems, particularly in business
- 2. To enable students to describe data with descriptive statistics and to perform statistical analysis.

#### **Course Outcomes**

CO No.	Upon completion of this course the students will be able to	PSO addressed	CL
CO - 1	understand about the data and sampling methods	PSO- 2	U
CO- 2	explain the primary concepts of measures of central tendency	PSO-2	U
CO- 3	demonstrate the ability to solve problems in Correlation and	PSO-4	R
	Regression		
CO- 4	calculate the Index numbers like Cost of living Index, Fixed	PSO-1	U
	base and Chain base Index		
CO- 5	apply the concepts to solve problems in commerce and business	PSO-2	Ap
CO- 6	understand the uses of averages and Rank correlation	PSO-4	U
	coefficient		

#### Module

## Total Contact Hours: 90 ( Including lectures, assignments and tests)

Unit	Section	Topics	Lecture hours	Learning outcomes	Pedagogy	Assessment/ evaluation
Ι	Introduc	ction to Statistics				
	1.	Statistics -Definition - Functions -Limitations	4	Explain the primary concepts Statistics	Lecture with Illustration	Slip Test
	2.	Distrust - Importance - Statistical Enquiry- Collection of Data - Primary data - Secondary data	4	To understand the methods of data collection	Lecture with PPT	Evaluation through quizzes and discussions.
	3.	Sampling – Methods	4	To understand the methods of sampling	Lecture with Illustration	Quiz and Test
	4.	Classification and Tabulation	4	To understand how classification and tabulation used in statistics	Discussion with Illustration	Quiz and Test
II	Measure	s of central Tendency				
	1.	Measures of central	4	Explain the primary	Lecture	Slip Test

	2.	Tendency- Definitions Functions of averages characteristics of good average Types of averages Mean  Geometric mean Harmonic mean Median Mode  Dispersion -meaning- Uses Characteristics of	4	Differentiate between the measures of central tendency  To understand measure of Dispersion	with Illustration  Lecture with PPT  Lecture with Illustration	Evaluation through quizzes and discussions.  Jigsaw
	4.	good measure of Dispersion Range Quartile Deviation Mean Deviation Standard Deviation	4	To understandQuartile Deviation Mean Deviation Standard Deviation	Discussion with Illustration	Quiz and Test
III	Correlat	I I	1		<u>I</u>	1
	1.	Correlation- Definitions Importance of correlation Types of correlation	3	To identify the Types of correlation	Lecture with PPT	Evaluation through discussions.
	2.	Methods of studying correlation Scatter diagram	3	To know about Scatter diagram	Lecture	Evaluation through appreciative inquiry
	3.	Correlation Graph Karl pearson's coefficient of Correlation	3	To identify	Lecture	Formative Assessment Test
	4.	Karl pearson's coefficient of Correlation-Problems Spearman's Rank correlation	3	Relate the behavior of Karl pearson's coefficient of Correlation and Spearman's Rank correlation	Group Discussion	Slip Test
	5.	Spearman's Rank correlation-Repeated rank problems.	3	To Solve Problems based on Spearman's Rank correlation	Group Discussion	Home assignment.
IV	Regressi					
	1.	Regression- Meaning Regression- Definitions Regression lines	3	Explain the primary concepts of Regression	Lecture with PPT Illustration	Evaluation through discussions.
	2.	Regression coefficient of X on Y Regression coefficient of Y on X	3	Calculate the Regression coefficient of X on Y Regression coefficient of Y on X	Lecture with Illustration	Evaluation through appreciative inquiry
	3.	Differences between Correlation and	3	Differentiate between Correlation and	Lecture	Formative Assessment

		Regression		Regression		Test
	4.	Uses of regression	4	To Know the Uses of	Group	Slip Test
		Analysis		regression Analysis	Discussion	
$\mathbf{V}$	Index No	umbers				
	1.	Index Numbers-	3	Explain the primary	Lecture	Evaluation
		Definitions		Index Numbers	with PPT	through
		Characteristic of Index			Illustration	discussions.
		Numbers				
		Uses of Index				
		Numbers				
		Kinds of Index				
		Numbers				
	2.	Problems involved in	4	To understand the	Lecture	Evaluation
		the construction of		construction of Index	and group	through
		Index Numbers		Numbers	discussion	Assignment
		Methods of				
		construction of Index				
		Numbers				
		Test for an Ideal Index				
		Numbers				
		Cost of living Index				
		Uses-Cost of living				
		Index				
	3.	Problems in the	4	To know about the	Lecture	Formative
		construction of Cost of		methods of constructing	with	Assessment
		living Index		Cost of living Index	Illustration	Test
		Methods of				
		constructing Cost of				
		living Index				
	4.	Fixed Base Index	4	To solve the Problems	Lecture	Slip Test
		Chain base Index		based on Fixed Base	with	
		Fixed Base Index to		Index and	Illustration	
		Chain base Index		Chain base Index		
		Chain base Index to				
		Fixed Base Index				

J.JaniMercybai Course Instructor

Semester : III Allied IV

Name of the Course : Principles of Management

Subject code : AA2035

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	4	75	100

## **Objectives**

- 1. To give students an insight into the management techniques
- 2. To make students develop managerial skills

#### **Course Outcomes**

COs.	Upon completion of this course the students will be able to:	PSO Addressed	CL
CO-1	understand the features, objectives, principles and functions of management	1	U
CO-2	draft work related plans and make proper decisions	1 & 5	U
CO-3	discuss the basic features of of staffing, recruitment, selection and training	1	U
CO-4	apply motivational and leadership theories to improve the leadership qualities	5	U
CO-5	understand the necessity of business being responsible towards the society	5,9	U

#### Modules

Total Contact hours: 75 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture Hours	Learning Outcome	Pedagogy	Assessment / Evaluation			
	Management								
	1	Introduction –		Understand	Lecture	Quiz			
		Meaning –		the concept of	with				
		Definition –	2	management	Illustration				
		Nature	2						
I									
	2	Management as a		Know the	Lecture	Short test			
		profession –		difference	with				
		Management Both	3	between	examples				
		a Science and an Art	3	management					
		<ul> <li>Importance of</li> </ul>		is an art or					
		Management		science or					

				profession		
	3	Contributions of		Understand	Lecture	Formative
	3			the various	with	
		Experts to				Assessment -
		Management		levels of	Discussion	I
		Thought: - Levels		management		
		of Management –	5			
		Management by	5			
		Objectives (MBO):				
		Advantages,				
		Disadvantages.				
	Plannin	g and Decision Makir	ıσ			
	1	Planning –	18	Clear	Lecture	Multiple
	1	Definition –		knowledge	with PPT	choice
		Characteristics –		about	Willia	
			3			Questions
		Merits and		planning		
		Demerits.				
		Methods of				
		Planning: Repeated		Understand	Lecture	Short test
	2	Use Plans – Single		the term	with	
		Use Plans.	3	Policies,	illustration	
		Decision-making –		Procedures,		
II		Definition –		Strategies and		
		Characteristics		Forecasting		
	3	Problems in		Clear idea	Lecture	Short test
		Decision-making –		about	with	
		Guidelines for	3	decision	Discussion	
		Effective Decision-	3	making	Discussion	
		making		making		
		Process of		Understand	Lecture	
		Decision- making		the term	with	
		- Types of		Decision tree	experience	
	1	Managerial Managerial			experience	Formative
	4	Decisions –		management		
			3	by objectives.		assessment-I
	Organis	Decision Tree.	3			
	Organis	Organising –		Understand	Lecture	Short test
		Definition –		the term	with	
		Process –		Organising	Discussion	
		Importance –		and a Clear	21500551011	
	1	Organisation		knowledge on		
		Structure –	3	organisational		
		Principles –		structure		
		Formal and		Structure		
TTT						
III		Informal Organisation				
		Organisation Different Types of		Know the	Lecture	Quiz
	2	Different Types of		different		Quiz
		Organisation –	2		with PPT	
		Merits and		types of		
	3	Demerits  Delegation of		organisation	Lagteres	Ovis
	3	Delegation of		Understand	Lecture	Quiz
		authority –	4	the term	with group	
		Principles – Types		delegation of	discussion	
		of Delegation –		authority		

	1	1		1	1	1
		Centralisation and decentralization of authority				
		Factors determine	2	Know the	Lecture	Formative
		degree of	2	various types	with	assessment -
	4	decentralization –		· ·	discussion	II
				of delegation	discussion	111
		Benefits		of authority		
	Staffing					
	Starring	Meaning –		Understand	Lecture	
		Definition –		the term	with	
		Recruitment –		staffing and	Discussion	Multiple
	1	Sources of		_	Discussion	choice
	1			manpower		
		Recruitment -	4	planning		questions
		Internal and				
		External sources –				
		Factors				
		determining				
		recruitment				
		Stages involved in		Assess the	Lecture	Short test
	2	Selection of		knowledge	with group	
		Candidates —		about	discussion	
		Training –		recruitment		
		Importance –	4	and selection		
		Process of		process		
IV		Training –				
		Methods of				
		Training				
		Performance		Clear	Lecture	Short test
		Appraisal –		knowledge	with PPT	
		Features –		about		
	3	Methods of		performance		
		Performance	4	appraisal and		
		Appraisal	4	promotion		
		Promotions –		1		
		Criteria for				
		Promotion				
	4	Job Performance –	4	Understand	Lecture	Formative
		Job Analysis, Job	4	the different	with	assessment -
		Description, Job		terms of Job	Illustration	III
		Specification and		Performance		
		Job Evaluation				
	Directing	g, Motivation and Le	adership	TT 1	T .	T
		Directing –		Understand	Lecture	
		Features –		the term	with	
	1	Importance –		directing and	Discussion	
	_	Principles -	3	supervision		
V		Supervision –	-			Quiz
		Qualities and				
		functions of a				
		supervisor				
		Motivation	_	Clear idea		
		characteristics –	2	about	_	
		Importance		motivation	Lecture	

2				with PPT	Short test
3	Leadership – Characteristics – Functions and Qualities of a leader – Kinds of Leadership styles	4	Understand the term leadership and qualities of leadership	Lecture with Illustrations	Multiple Choice questions
4	Theories of Leadership. Control – Characteristics of a good control system- Problems in Control – Management By Exceptions – SWOC Analysis	3	Understand various theories of leadership	Lecture with Group Discussion	Formative assessment - III Assignment
5	Coordination – Characteristics – Importance – Problems – Techniques – Social Responsibility of Business to its Participants	3	Understand the term coordination and know the social responsibility	Lecture with Illustrations	Multiple Choice questions

Dr. J. Divya Merry Malar Malar Course Instructor Dr. J. Divya Merry

**Head of the Department** 

Semester : IV Major Core VII

Name of the course : Costing

Subject code : AC2041

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

## **Objectives**

1. To expose students the techniques of cost computation and control

2. To give an in-depth knowledge on material, labour and overhead costing

CO No.	Upon completion of this course the students	PSO	CL
	will be able to	addressed	02
CO-1	understand the concepts, methods and techniques of	5	Un
	Cost accounting.		
CO-2	construct cost sheet, Tender, Quotations	5	Ap
CO-3	prepare Stores Ledger using FIFO, LIFO, Simple and	2	Ap
	Weighted average methods as tools for material control.		
CO-4	analyse the procedure of allocation, classification &	5,10	An
	absorption of overheads		

#### Modules

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Introduc					
	1	Cost accounting: Objectives – Functions	3	Gain knowledge about the functions of job cost accounting	Lecture with discussion	Quiz
	2	Financial accounting vs.  Cost accounting –  Advantages- Limitations	Cost accounting – difference between Advantages- 2 linearcial Lecture with PPT	Formative Assessment		
I	3	Essentials of good costing system - Installation -Practical difficulties	2	Understand the essentials of good costing system	Lecture with discussion	Oral test
	4	Methods - Techniques/types of costing	3	Knowledge on identifying the methods and types of costing	Lecture with PPT	Quiz
	5	Classification of costs - Cost unit -Cost centre - Profit centre-Cost control- Cost reduction -	4	Classify cost, cost unit, cost centre,etc	Lecture with illustration	Short test

		Cost audit				
		Preparation of cost		Capability to	Lecture	
	6	sheet. Tender and	3	prepare cost sheet	with	Short test
		Quotation.		and tender	illustration	
	Material	and Purchase Control				
		Material control:		Analyze material	Lecture	
	1	Objectives- Essentials-	2	control and its	with	Oral test
		Advantages		objectives	discussion	
		Purchase department:		Gain knowledge		
	2	Centralized and	2	about purchase	Lecture	0144
	3	decentralized -Types of	2	department and	with PPT	Oral test
		stores		types of stores		
		Stock levels: Minimum		Apply the		
		stock level-Maximum		techniques of	Lecture	
II	4	stock level: Reorder	5	calculating	with	Oral test
11		level-Danger level-		maximum	illustration	Siui tost
		EOQ (Economic Order		minimum stock		
		Quantity)		levels and EOQ	T	
	_	Average stock-Inventory	2	Analyze the stock	Lecture with	Formative
	5	system : Periodic and perpetual-Bin card	3	taking methods	illustration	Assessment
		Methods of material		Dranara stores	mustration	
	6	&issues (FIFO, LIFO,		Prepare stores ledgers		
		Base stock, Simple		leagers	Lecture	Formative
		average, Weighted	5		with	Assessment
		average and Standard			illustration	rissessinent
		price).				
	Labour					
		Time and motion study:		Evaluate job using	Lecture	
	1	Objectives-Advantages -	2	various methods	with	Oral test
		Job evaluation: Methods			discussion	
		Methods of time		Practical		
		keeping & time		knowledge about		
		booking, Idle time:		time rate systems	Lecture	Short Test
	2	Causes -Control -	3		with	SHOLL LEST
		Accounting treatment-			illustration	
		Over time: Accounting				
		treatment				
III		Methods -Labour		Application of	τ	
	2	turnover : Causes -	2	labour turnover	Lecture	Formative
	3	Methods of reducing	3	methods	with	Assessment
		labour turnover- Labour turnover rate			illustration	
		Cost of labour turnover		Application of	Lecture	
	4	rate	3	labour turnover	with	Short Test
		Tute	3	rate system	illustration	
		Methods of		Solve the problems	mashanon	
		remuneration		based on	Lecture	~· –
	5	(Halsey,Rowan,Taylor,	3	remuneration	with	Short Test
	3	Marrick, Gantt task&	_	methods	illustration	
		Bonus plan).				
	1		<u> </u>	1	1	

	Overhea	ds				
	1	Allocation- Classification- Collection	2	Analyze overheads and its classifications	Lecture with discussion	Assignment
IV	2	Departmentalisation- Absorption: Under and over absorption	3	Apply different types of absorption	Lecture with illustration	Short Test
	3	Methods of absorption	3	Understand the methods of absorption	Lecture with illustration	Oral test
	4	Computation of machine hour rate	3	Solve problems based on machine hours	Lecture with illustration	Oral test
	Reconcil	iation and Process Costing	Ş			
	1	Reconciliation of cost and financial statement: need-procedure- memorandum of reconciliation.	3	Know the procedure of preparing Reconciliation	Lecture with illustration	Quiz
v	2	Process costing: Meaning- Process costing Vs Job Costing, advantages - Disadvantages	4	Know the meaning of process costing and distinguish between job and process costing	Lecture with discussion	Formative Assessment
	3	Costing procedure- Losses and gains in process	3	Solve the problems based on process costing	Lecture	Formative Assessment
	4	Normal loss-Abnormal loss	4	Know the normal loss and abnormal loss in process costing	Lecture with illustration	Short Test
	5	Abnormal gain or effectiveness-Scrap-Defective	3	Analyze scrap value	Lecture with illustration	Oral test

Ms. J.Carolin Jenil Shalu Course Instructor

## **Teaching Plan for the Academic Year 2021-2022**

Semester : IV Major Core VIII

Name of the course : Auditing

Subject code : AC2042

Hours / Week	Credits	Total Hours	Marks
6	5	90	100

## **Objectives**

1. To give an overview of Auditing

2. To impart knowledge on Vouching, Verification and Valuation of assets and liabilities.

#### **Course Outcome**

COs.	Upon completion of this course the students will be able to:	PSO Addressed	CL
CO-1	understand the concepts and principles of Auditing	2,5	Un
CO-2	identify various elements of Audit planning	5	R
CO-3	identify the importance of Vouching	5	R
CO-4	understand the procedure of verification and valuation of Assets	5	Un
CO-5	analyse the duties, rights and liabilities of an auditor	5	An

## Modules

Unit	Section	Topics	Lecture Hours	Learning Outcome	Pedagogy	Evaluation
	Concept	of Auditing				
I	1.	Origin Auditing in India Meaning Definition	2	Understand the origin and definition of auditing	Lecture discussion	Short test

	3.	Distinction between accounting, auditing and investigation Objectives Scope	2	Distinguish between Accounting, Auditing and Investigation Understand the objectives and scope of audit	Lecture with Discussion	Quiz Short Test
	4.	Basic principles of an audit Advantages Limitations Qualities of an Auditor	3	Know the basic principles of audit and analyze the advantages and disadvantages	Group Discussion	Oral Test
	5.	Classifications of Audit	1	Understand the different classes of audit	Lecture with Diagram	Short Test
	Audit Pla	nning				
	1.	Preliminaries before the commencement of Audit Audit Planning Audit Programme Advantages  Disadvantages Audit Note book	4	Knowledge on preliminary preparation audit program and note book	Lecture with Discussion	Quiz
	2.	Audit Working papers	3	Prepare audit working papers	Mind Mapping	Home Assignment
п	3.	Internal checks Objectives Essentials of internal check system Features Advantages shortcomings	3	Overall idea about internal checking system	Lecture with PPT	Ground Discussion
	4.	Internal Audit Meaning Features Advantages shortcomings	3	Knowledge about internal audit	Mind Mapping	Class Test

	5.	Distinction between internal Audit Statutory Audit	2	Distinguish between Intern Audit and Statutory	nal	Discussion Debate lecture	Formative Assessment
	Vouching				•		
	1.	Definition - features- Objective- Requisitions of a valid voucher	2	Describe the features and Requisitions of a voucher		Lecture	Quiz
ш	2.	Types of voucher	5	Know the different types voucher	Le	ecture with PPT	Group Discussion
	3.	Vouching cash transaction	2	Analyze vouching of cash transaction		ecture with Discussion	Short Test
	4.	Vouching trade transactions	2	Analyze vouching of trade transaction	Г	Group Discussion	Formative Assessment
	Corpora	te governance and	corporate	social responsi	ibility	y	
	1.	Company auditor Qualification disqualification	3	Understand the eligibility of a company auditor		nd Mapping d discussion	Group discussion
IV	2.	Appointment Removal Remuneration rights of company auditor	5	Know the appointment , removal and rights of the company auditor		ecture with Discussion	Class Test
	3.	Duties& liabilities of a auditor	2	Clear idea about the duties and liabilities of a auditor		ecture with Group Discussion	Oral Test
	4.	Audit report Need Importance Requisitions of good audit report	4	Prepare audit report	Le	ecture with PPT	Quiz

	5.	Basic Elements Kinds of reports	5	Analyze the kinds of audit reports	Lecture with PPT	Formative Assessment
	Corporat	te Governance and	l corporate	e social Respon	sibility	
	1.	Meaning Definition Features and purpose of corporate governance	3	Know the concept of corporate governance	Group discussion	Giving Multiple choice questions
	2.	Importance principles benefits issues of corporate governance	mportance arinciples and importance insues are are arranged and are are are arranged and are are are arranged and are arranged are arranged and are arranged and are arranged are arranged and are arranged are arran		Mind storming	Oral Test
v	3.	Guardians of corporate governance Code for corporate governance	2	Analyze the code of corporate governance	Lecture with Discussion	Short Test
	4.	Social responsibility of corporate and social responsibility of business	4	Understand th social responsibility corporate governance	of Mind Mapping and Lecture Method	Quiz
	5.	Arguments for social responsibility, Business as responsible person	4	Clear idea about social responsibility corporate governance		Quiz
	6.	Social responsibilities of business towards different groups	3	Analyze the social responsibility business	of Lecture with Discussion	Formative Assessment

Dr. J. Divya Merry Malar Course Instructor

## Teaching plan for the Academic year 2021-2022

Semester : IV Major Core X

Name of the Course : Business Communication

Subject code : AC2043

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	4	75	100

## **Objectives**

- 1. To facilitate and to make students understand the basic techniques of communication
- 2. To train the students to improve their communication skill

#### **Course Outcome**

CO No.	Upon completion of this course the students will be able to	PSO addressed	CL
CO-1	learn the way to overcome communication barriers	6	U
CO-2	develop progressive skills in the usage of business communication	6	U
CO-3	practice modern forms of communication	6,8	A
CO-4	draft job application and curriculum vitae	8	С
CO-5	attend interview and participate in Group Discussion with confidence	6,8	A
CO-6	construct systematic business report	6	A

#### **Modules**

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation				
	Nature o	Nature of Communication								
	1	Definition, Nature and Characteristics	2	Gain knowledge on communication	Lecture	Oral test				
_	2	Objectives, Importance-	2	Know the importance of communication	Lecture with discussion	Oral test				
I	3	Process of communication	2	Understand the principles and process of communication	Lecture with discussion	Formative Assessment				
	4	Barriers to communication and Overcoming barriers to communication	2	Identify the barriers and the ways to overcome it	Lecture with videos	Quiz				

	5	Self-Development and communication and Tips for self-Development.	2	self-development	Lecture with discussion	Oral test
	Forms of	f Communication				
	1.	Verbal communication: Written - Oral communication	2	Understand the different methods of verbal communication	Lecture with discussion	Quiz
	2.	Non-verbal Communication: Kinesics and paralanguage	3	Understand the various non-verbal communication	Lecture with PPT	Oral test
	3.	Dimensions of Communication: Downward and Upward	3	Knowledge on the dimensions of communication	Lecture with discussion	Formative Assessment
II	4.	Horizontal and Diagonal Communication	2	Knowledge on the dimensions of communication	Lecture with discussion	Formative Assessment
	5.	Formal and Informal Communication	2	Differentiate formal and informal communication	Lecture with discussion	Oral test
	6.	Process of listening- approaches of listening	2	Adopt various modern forms of communication	Lecture with videos	Quiz
	7.	Barriers to effective listening- Tips for effective listening.	3	Identify the barriers and the ways to overcome it	Lecture with videos	Oral test
	Business	Letter Writing		1 -7		
	1	Introduction, Types of Letters: Personal, Social, Official and Business	2	Know the different types of letters	Lecture with model	Short Test
III	2	Importance and advantages of business letter - Structure of business letter - Tips for clear writing of business letter writing	3	Know the importance of business letter	Lecture with discussion	Short Test
	3	Letter of Enquiry	2	Draft enquiry letters	Lecture with model	Short Test
	4	Orders and Cancellation of Orders	2	Draft order and cancellation of letters	Lecture with model	Short Test
	5	Circular Letter	2	Draft circular letters	Lecture with model	Short Test
IV	Technolo	ogy – Aided Business Com	municatio	on —		
	1	Introduction- Implication of technology on modern	1	Know the implication of modern	Lecture with videos	Quiz

		business		technology		
	2	Impacts of Technology- Aided communication of business enterprises	2	Understand the impact of technology	Lecture with discussion	Formative Assessment
	3	Modern communication devices: Electronic Mail- E-mail.	2	Understand the modern communication devices	Lecture with videos	Short Test
	4	Fax and Scanner, computers, Internet- Teleconferencing- Audio conferencing	2	Know the modern communication devices	Lecture with videos	Oral test
	5	Video conferencing- computer conferencing- website	2	Know the modern communication tools	Lecture with videos	Oral test
	6	Mobile phone- multimedia and hypermedia applications.	2	Know the modern communication tools	Lecture with videos	Oral test
	Job App	lications and Interview Sk	ills			
	1	Job Application and Curriculum Vitae	2	Prepare job application and curriculum vitae	Lecture with discussion	Assignment
	2	Tips for writing an application letter and CV - References and Testimonials	3	Draft application letters and CV	Lecture with discussion	Short Test
V	3	Group Discussion: Purpose, Tips for Effective Participation in GD for job selection	3	Participate effectively in Group Discussion	Lecture with PPT	Oral test
	4	Qualities looked for in Group Discussion	2	Participate effectively in Group Discussion	Lecture with PPT	Oral test
	5	Strategies for GDs: Do's and Don'ts	2	Participate effectively in Group Discussion	Lecture with PPT	Oral test
	6	Personal Interview: Job Interviews	1	Face interviews with confidence	Lecture with videos	Oral test
	7	Listening skills and Tips for Effective Listening	2	Face interviews with confidence	Lecture with videos	Oral test

Mrs.J.Jenifer Course Instructor

## Teaching plan for the Academic year 2021-2022

Semester : IV Major Core VI

**Name of the Course : Business Mathematics** 

Subject code : AC2044

Hours / Week	Credit	Total Hours	Marks
6	5	90	100

## **Objectives**

- 1. To give an exposure to students of commerce on various Mathematical technique and tools insolving problems of business and financial mathematics.
- 2. To develop the skill of forming mathematical problems and solving.

#### **Course Outcomes**

COs.	Upon completion of this course the students	PSO	CL
	will be able to	addressed	CL
CO-1	recall the basic formulae and definitions and acquire knowledge in mathematics	5	R, U
CO-2	apply the concepts to obtain the logarithmic value of a number	2	Ap
CO-3	understand the fundamental concepts about Sets and interpret with Venn diagrams	1	U
CO-4	explain the properties of matrices and solve problems	2	U, Ap
CO-5	understand the concepts of Simple Interest, Compound Interest and Discount and apply in real life situations	5	U, Ap
CO-6	choose the suitable probability distribution corresponding to a given data	5	Е

Unit	Section	Topics	Lectur	Learning outcomes	Pedagogy	Assessment/
			e hours			evaluation
I	Logarith	nams				
	1.	Introduction to	2	Explain the primary	Lecture	Slip Test
		Logarithm		concepts of logarithm	with	
					Illustration	
	2.	Properties of	4	Properties of	Problem	Evaluation
		logarithms		logarithms	Solving	through
						quizzes.
	3.	Common logarithm	4	Types of logarithm	Problem	Evaluation

					Solving	through quizzes and discussions.
II	Set The	ory				
	6.	Elements of Sets, Representation of a set	3	Gain idea on set fundamentals	Lecture with PPT	Evaluation through discussions.
	7.	Methods of studying Equal sets - Finite and infinite sets, Sub-sets- Properties of Sub-sets- Universal sets	3	Know about set theory and identify different types of sets	Lecture	Evaluation through appreciative inquiry
	8.	Venn diagram	2	Identify Venn diagram	Lecture	Home Test
	9.	Set operations, Properties of set union and intersection	3	Solve Problems based on union and intersection of sets	Group Discussion	Formative Assessment Test
III	Matrice	s and Determinants		intersection of sets		Test
111	5.	Matrices and Determinants Introduction, Meaning, Definitions	4	Explanation on two most useful mathematical tools- Matrix	Lecture with PPT Illustration	Evaluation through discussions.
	6.	Differentiate between different types of Matrix	4	Identify and solve different types of matrix	Lecture with Illustration	Evaluation through appreciative inquiry
	7.	Algebra of Matrices	5	Understand and solve algebraic matrices	Lecture	Formative Assessment Test
	8.	Ad joint and Inverse of a square matrix	5	Know and solve ad joint and inverse of a square matrices	Lecture with Illustration	Formative Assessment Test
IV	Interest			1		1
	1.	Commercial Arithmetic	2	Explain the primary concept of interest payments	Lecture with PPT Illustration	Evaluation through discussions.
	2.	Problems involved in the Simple interest	4	Understand the calculating interests on simple techniques	Lecture and group discussion	Evaluation through Assignment
	3.	Problems involved in the Compound interest	5	Understand the calculating interests on compound techniques	Lecture and group discussion	Evaluation through Assignment
	4.	Problems calculating Discount	3	Know about calculating discounts on trade	Lecture with Illustration	Formative Assessment Test
	5.	Problems involved in True Discount and	5	Solve the Problems based on discounts,	Lecture with	Formative Assessment

		Bankers Discount		Banker's discount and Banker's gain	Illustration	Test
	6.	Problems involved in Banker's Gain	3	Solve the Problems based Banker's gain	Lecture with Illustration	Formative Assessment Test
$\mathbf{V}$	Probabi	lity				
	1.	Introduction to Probability	3	Understand the techniques of solving problem	Lecture with PPT Illustration	Evaluation through discussions.
	2.	Usefulness and Basic Concepts of Probability	2	Understand the techniques of solving problem	Lecture with PPT Illustration	Evaluation through discussions.
	3.	Theorems of Probability	4	Understand the techniques of solving problem	Lecture with Illustration	Formative Assessment test
	4.	Properties of Normal distribution	3	Understand the techniques of solving problem	Lecture with Illustration	Formative Assessment test

Dr.J.Jani Mercybai Course Instructor

## Teaching plan for the Academic year 2021-2022

Semester : IV Major–Elective II

Name of the Course : E- Commerce

Subject code : AC2045

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	5	75	100

## **Objectives**

**1.** To enable students familiarize with the mechanism for conducting business transaction through electronic means.

2. To enable students understand e-trading and e- security tools available.

СО	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	Understand the scope, objectives and essentials of online trading	1	U
CO-2	Understand the forms of e-commerce	1	U
CO-3	Identifying the different security tools in e- commerce	1&5	U
CO-4	Learning the technical usage of e-payment sytems	2	An
CO-5	Summarize the online tradings and sevices and e- commerce catalogs	2	Ap

#### **Modules**

Unit	Section	Topics	Lecture hours	Learning outcome	Pedagogy	Assessment/ Evaluation
I	Introduc	etion to E- Commerce				
	1	Meaning - Definition - Evolution of E – Commerce - Difference between Traditional commerce and E- commerce	4	Understand the meaning and evolution of e-commerce and learn the differences of traditional Vs online	Lecture method	Snap test
	2	E- Commerce: Scope – Features – Benefits – Factors - Advantages and Disadvantages	4	Understand the scope, features, benefits and	Lecture method	Objective type test

				disadvantag					
				es of e-					
				commerce					
	Types of	EE- Commerce							
п	1	Business to Business (B2B) - Business to Customer (B2C) - Customer to Customer (C2C) - Business - within Business (Intra company)	5	Understand the various types of businesses and its forms	Lecture method	Objective type test			
	2	Application of E-Commerce Technologies of E-Commerce	5	Leaning the application and techniques of using the technologies for e-commerce	Lecture method	Snap test			
	Security Tools								
	1	Encryption – Decryption - Data Encryption Standard (DES) – Cryptography	6	Analysing the encryption and decryption of data	Lecture method	Seminar and explanation			
III	2	Encrypted documents: Pretty Good Privacy (PGP) - Privacy Enhanced Mail (PEM) Public Key - Digital Signature - Properties of Digital signature - Digital Certificate - Benefits of Digital Certificate	7	Understand the different forms of encrypted documents and its policies	Lecture method	Objective type test			
	3	E-Security: Threats - Protection: Firewall - Types - Anti -Virus - Intrusion Detection System (IDS)	6	Identifying the threats and its security measures	Lecture method	Theory test			
IV	Electron	 ic Payment System							

	1	Meaning – Advantages	5	Understandi		Short test
		– Requirements – Risks		ng and	Lecture method with	
				learning	PPT and	
				different e-	videos	
	2	Online payment -	6	payment		Assignment
		Prepaid and post paid payment systems		methods and		
	3	Types of E-payments:	7	its usage on		Short test
		Bit coin - E-cash- E-cheque - Electronic		day to day		
		wallets - Credit cards -		life		
		Debit cards - Micro payment - ATM -				
		Smartcards – SWIFT -				
		Electronic Fund				
		Transfer - Methods: NEFT,RTCG,IMPS				
V	Electron	ic Commerce Catalogs			<u> </u>	L
	1	Catalogs - Electronic	7			Short test
		White pages -		Understand		
		Electronic Yellow		the various	Lecture	
		pages - Third party		catalogs of	method with	
		Directors		e-	PPT	
	2	Online shopping:	7	commerce		Oral test
		Advantages -		and	Group	
		Disadvantages Online		different	Discussion	
		purchasing: Amazon –		trends in		
		Flipcart - Snapdeal – e-		shopping		
		bay – Jabong		and services		
	3	Online booking: Clear	6			Short Test
		Trip.com, Make my				
		Trip - IRCTC				

Dr.M.Gnana Muhila Course Instructor

#### Semester V

## Teaching plan for the Academic year 2021-2022

Semester : V Major Core XI

Name of the Course : Corporate Accounting

Subject code : AC1751

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

## Objectives:

1. To enable students to acquire the basic knowledge on corporate accounting.

2. To train students in the preparation of company accounts.

CO	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	Understand the procedures for the issue of shares.	PSO 1	U
CO-2	Identify the methods of valuation of Goodwill and shares.	PSO 3	Ap
CO-3	Evaluate the performance of business.	PSO 3	E
CO-4	Calculate purchase consideration in case of Amalgamation, Absorption and reconstruction.	PSO 3	U
CO-5	Differentiate liquidation from insolvency and the preparation of liquidator's final statement.	PSO 3	U

#### Modules

Unit	Section	Topics	Lectu re hours	Learning outcomes	Pedagogy	Assessment/ evaluation
I	<b>Issue of</b>	Shares				
	1.	Issue of shares,	4	Understand the basic	Lecture	
		Securities premium and		concept of shares and	with	Chart tost
		Discount on issue of		procedure for issuing	Illustration	Short test
		shares		shares		
	2.	Under subscription,		Understand the terms		
		Over subscription and	4	and conditions in issue		Class test.
		Pro-rata allotment		of shares	Workout	
	3.	Calls in arrears, Calls		Able to understand the	the	Objective
		in advance and	3	procedure of forfeiture	problems	
		Forfeiture of shares		of shares	problems	type test
	4.	Reissue of forfeited	4	Understand the		Unit test
		shares and Surrender of	4	method of reissue of		Omit test

		shares.		forfeited shares		
	5.	Debentures: Meaning, Features, Classes of debentures and Shares Vs Debentures (Theory only)	3	Understand the concept of Debentures	Lecture with PPT	Short test
II	Preferer	ice Shares				
	1.	Issue and redemption – Legal provisions	4	Understand the concept of preference shares and legal provision.	Lecture with PPT	Class test.
	2.	Sources of redemption  — Capital Redemption  Reserve	4	Identify the source of redemption of preference shares	Workout the problems	Class test
	3.	Valuation of Goodwill	5	Analysis how to value the goodwill of company	Workout the problems	Formative Assessment Test I
	4.	Valuation of Shares	6	Analysis how to value the share of company	Workout the problems	Unit test
III	Final Ac	counts and Profit Prior t	o Incor	poration	T · · · ·	
	1.	Profits prior to Incorporation	6	Know to calculate the profit prior to incorporation	Lecture with PPT, do the problems	Evaluation through class test.
	2.	Preparation of profit and loss account and balance sheet of corporate entities.	6	Able to prepare the final accounts of the company	Workout the problems	Evaluation through class test
IV	Internal	and External Reconstruc	ction			<u> </u>
	1.	Internal Reconstruction  – Reduction of share capital	3	Understand the concept of Internal reconstruction	Lecture with PPT Illustration	Evaluation through discussions.
	2.	Capital Reduction Account – Preparation of balance sheet.	3	Able to prepare the balance sheet under internal reconstruction	Workout the problems	Evaluation through Assignment
	3.	Amalgamation as per Accounting Standards (AS- 14)	3	Understand the concept of Amalgamation	Lecture with Illustration	Formative Assessment Test II
	4.	Calculation of purchase consideration	4	Know to calculate purchase consideration	Workout the problems	Short test
	5.	External Reconstruction (Theory only).	3	Understand the concept of Internal reconstruction	Lecture with PPT Illustration	Unit test
V	Liquida	tion of Companies				<b>1</b>
	5.	Meaning – Liquidation Vs Insolvency – Order of Payment Preferential creditors –	3	Describe the concept of liquidation and insolvency Able to calculate the	Lecture with PPT Illustration Workout	Evaluation through discussions. Formative
		Calculation of		liquidator's	the	Assessment

	liquidator's		remuneration	problems	test III
	remuneration				
7.	Contributories –	4	Able to prepare the	Workout	Short test
	liquidators' statement		liquidator's final	the	
	of account		statement.	problems	

Ms.J. Jenifer Malar Course Instructor Dr. J. Divya Merry

**Head of the Department** 

## **Teaching Plan for the Academic Year 2021-2022**

Semester : V Major Core- XIII

Name of the Course : Income Tax Law and Practice I

Subject code : AC1753

No. of Hours per Week	Credit	Total No. of Hours	Marks	
6	5	90	100	

## **Objectives**

- 1. To impart knowledge on the basic provisions of income tax
- 2. To equip the students with application of provisions of tax laws in computation of income under various heads of income.

#### **Course Outcome**

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand the meaning of Assessment Year, Previous Year and Assessee.	PSO 4	U
CO-2	identify the residential status and incidence of tax for Resident and Nonresident.	PSO 4	AP
CO-3	compute taxable income from salary.	PSO 6	AP
CO-4	compute taxable income from House Property.	PSO 6	AP
CO-5	understand the meaning of business and profession and compute taxable income.	PSO 4	U
CO-6	identify the short term and long term capital gain and compute taxable capital gain.	PSO 4	AP

#### Modules

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Introduct	ion to Income Tax				
	1.	Definitions u/s 2 and 3 and exempted incomes u/s 10	2	Understand the important definitions	Lecture with PPT.	Test
I	2.	Residential status of individual, HUF and firm	3	Able to identify the residential status of individual, HUF and firm	Workout the problems and explain	Giving small problems and checking the answers
	3.	Incidence of taxation and residential status and deemed income	2	Able to understand the incidence of taxation for different category of resident	Lecture with PPT, Group Discussion	Giving problems.
	4.	Simple problems on incidence of	4	Able to prepare tax incidence according	Workout the problems	Class test Formative

		1		1 .1 .1 .1	1 1 .	Ι
		taxation and residential status		to the residential status.	and explain	Assessment
	Income for	om Salary				
	1.	Salaries and allowances	2	Understand the meaning of salaries and allowances	Lecture with PPT	Short test and Quiz
	2.	Perquisites profits in lieu of salary	2	Understand the meaning of perquisites and profit in lieu of salary	Discussion illustration	Oral test
	3.	Gross Salary	3	Know the method of computing Gross Salary	Workout problems and explain	Class test
	4.	Deductions	2	Understand the deductions that can be claimed while computing salary income	Lecture with PPT and Discussion	Quiz
	5.	Computation of income from salary (simple problems)	5	Able to compute income from salary	Workout the problems and explain	Formative Assignment
	Income fi	om House Propert	t <b>y</b>			
	1	Gross Annual Value and exempted incomes	2	Understand the method of calculating Gross Annual Value	Workout the problems and explain	Short test
III	2.	Vacancy and Unrealized Rent	3	Able to calculate house property income when there is a vacancy period and unrealized rent	Workout the problems and explain	Short test
	3.	Net Annual Value, Composite Rent and Joint Expenses	3	Know the procedure for calculating Net Annual Value, Composite Rent and Joint Expenses	Workout the problems and explain	Short test
	4.	Computation of house property income (simple problems only)	5	Able to compute house property income	Workout the problems and explain	Formative Assessment
	Income fi	om Business or Pr	ofession			
	1.	Meaning and definition of Business	2	Understand the meaning and definition of business	Lecture with PPT, discussion	Oral test
IV	2.	Meaning and definition of Profession and Vocation	3	Understand the meaning and definition of Profession and Vocation	Lecture with PPT, discussion	Oral test
	3.	Deductions	2	Understand the	Workout the	Short test

				deductions that can be claimed while computing income from business or profession	problems and explain	
	4.	Computation of income from business and profession (simple	5	Able to compute income from business and profession	Workout the problems and explain	Assignment Formative Assessment
	Conital a	problems only)				Assessment
	Capital g	ams				
	1.	Short Term and Long Term	2	Understand the different types of	Lecture with PPT,	Short test
		Capital Gains		capital gains and losses	Discussion	
	2.	Transfer of Capital Assets	2	Know the procedure of transferring capital assets	Lecture with examples	Oral test
V	3.	Cost of Acquisition, Cost of Improvement	4	Understand the method of calculating Cost of Acquisition and Cost of Improvement	Workout the problems and explain	Short test
	4.	Exempted Capital Gains u/s 54, 54 B, 54D, 54 EC, 54 F and 54 G	3	Understand the deductions that can be claimed while computing capital gains	Workout the problems and explain	Quiz, Formative assessment

Dr. J. Divya Merry Malar Course Instructor

## Teaching plan for the Academic year 2021-2022

Semester : V Major–Elective 1

Name of the Course : E- Commerce

Subject code : AC1755

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	5	75	100

## Objectives:

**3.** To enable students familiarize with the mechanism for conducting business transaction through electronic means.

**4.** To enable students understand e-trading and e- security tools available.

CO	Upon completion of this course the students will	PSO	CL
	be able to:	addressed	
CO-1	Differentiate traditional commerce from Electronic	5	U
	commerce		
CO-2	Utilize the techniques of Electronic Commerce	5	A
CO-3	Describe various e-securities	2	U
CO-4	Identify the Pro's and Con's of online shopping	5	U
CO-5	Perform various online operations	5	A

#### Modules

Unit	Section	Topics	Lecture hours	Learning outcome	Pedagogy	Assessment/ Evaluation
I	Introduc	tion to E- Commerce				
	1	Meaning - Definition - Evolution of E – Commerce - Difference between Traditional commerce and E- commerce	4	Understand the meaning and evolution of e-commerce and learn the differences of traditional Vs online	Lecture method	Snap test
	2	E- Commerce: Scope – Features – Benefits – Factors - Advantages and Disadvantages	4	Understand the scope, features, benefits and disadvantag es of e- commerce	Lecture method	Objective type test
II	Types of	E- Commerce				•

	1	Business to Business (B2B) - Business to Customer (B2C) - Customer to Customer (C2C) - Business - within Business (Intra company)	5	Understand the various types of businesses and its forms	Lecture method	Objective type test
	2	Application of E-Commerce Technologies of E-Commerce	5	Leaning the application and techniques of using the technologies for e-commerce	Lecture method	Snap test
	Security	Tools				-
	1	Encryption – Decryption - Data Encryption Standard (DES) – Cryptography	6	Analysing the encryption and decryption of data	Lecture method	Seminar and explanation
Ш	2	Encrypted documents: Pretty Good Privacy (PGP) - Privacy Enhanced Mail (PEM) Public Key - Digital Signature - Properties of Digital signature - Digital Certificate - Benefits of Digital Certificate	7	Understand the different forms of encrypted documents and its policies	Lecture method	Objective type test
	3	E-Security: Threats - Protection: Firewall - Types - Anti -Virus - Intrusion Detection System (IDS)	6	Identifying the threats and its security measures	Lecture method	Theory test
IV	Electron	ic Payment System				
	1	Meaning – Advantages – Requirements – Risks	5	Understandi ng and	Lecture method with PPT and	Oral test

				learning	videos	
				different e-		
	2	Online payment -	6	different e		Assignment
		Prepaid and post paid		payment		
		payment systems		methods and		
	3	Types of E-payments:	7			Short test
		Bit coin - E-cash- E-		its usage on		
		cheque - Electronic		day to day		
		wallets - Credit cards -				
		Debit cards - Micro		life		
		payment – ATM -				
		Smartcards – SWIFT -				
		Electronic Fund				
		Transfer - Methods:				
		NEFT,RTCG,IMPS				
$\mathbf{V}$	Electron	ic Commerce Catalogs				
				<b>.</b>		
	1	Catalogs - Electronic	7			Short test
		White pages -		Understand		
		Electronic Yellow		the various	Lecture	
		pages - Third party		catalogs of	method with	
		Directors		e-	PPT	
	2	Online shopping:	7	commerce		Oral test
		Advantages -		and	Group	
		Disadvantages Online		different	Discussion	
		purchasing: Amazon –		trends in		
		Flipcart - Snapdeal – e-		shopping		
		bay – Jabong		and services		
	3	Online booking: Clear	6			Short Test
		Trip.com, Make my				
		Trip - IRCTC				

Ms. J. Carolin Jenil Shalu Course Instructor

## **Teaching Plan for the Academic Year 2022-2023**

Semester : V Major Core XIII

Name of the course : Income Tax Law and Practice

Subject code : AC2053

Hours/Week	Credits	TotalHours	Marks
6	4	90	100

## **Objectives**

- 1. To impart knowledge on the basic provisions of income tax.
- 2. To equip the students with applying the provisions of tax laws in computing income under various heads of income.

#### **Course Outcome**

COs.	Uponcompletionofthiscoursethestudentswil lbeable to:	PSO addressed	CL
CO-1	Understand the meaning of Assessment Year, Previous Year and Assessee.	4	U
CO-2	Identify the residential status and incidence of tax For Resident and Non-resident.	4	AP
CO-3	Compute taxable income from salary.	6	AP
CO-4	Compute taxable income from House Property.	6	AP
CO-5	Understand them eaning of business and Profession and compute taxable income.	4	U
CO-6	Identify the short term and long term capital gain And compute taxable capital gain.	4	AP

## Modules

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Introduc	tion				
I	1	Income Tax: Meaning - Important Terms: Assessment Year, Previous Year, Person, Assessee and Income.	3	Gain knowledge about Income Tax and important terms	Lecture with discussion	Quiz
	2	Concept of Income - History of Income Tax in India.	2	Understand the overall concepts in Income Tax and history of Income Tax	Lecture with PPT	Formative Assessment

	3	Residential Status of Individual	2	Knowledge on identifying the Residential Status of Individual	Lecture with discussion	Oral test
	4	Residential Status of Hindu Undivided Family	3	Knowledge on identifying the Residential Status of Hindu Undivided Family	Lecture with PPT	Quiz
	5	Residential Status of Firm and Association of Persons and Company	3	Knowledge on identifying the Residential Status of Firm and Association of Persons and Company	Lecture with illustration	Short test
	6	Incidence of Tax: Kinds of Income–Problems on Residential Status and Incidence of Tax	4	Capability to prepare Residential Status and Incidence of Tax	Lecture with illustration	Short test
	Income fr	om Salary				
	1	Meaning of salary - Basis of Charge – Features	2	Gain knowledge about income from salary	Lecture with discussion	Oral test
	2	Scope - Allowances	2	Analyse the scope of Income and allowances available	Lecture with PPT	Oral test
II	Perquisites and Profits in lieu of Salary 3	Understanding the Perquisites and Profits in lieu of Salary	Lecture with illustration	Oral test		
	4	Deductions from Salary	5	Practical knowledge about deductions from the salary	Lecture with illustration	Formative Assessment
	5	Computation of Taxable Salary.	5	Prepare the statement of taxable salary	Lecture with illustration	Formative Assessment
	Income from	om House Property				
	1	Meaning – Basis of Charge – Composite Rent	2	Understanding the concept of Income from House Property and composite rent	Lecture with discussion	Oral test
ш	2	Determination of Gross Annual Value –Net Annual Value	3	Practical knowledge about Gross Annual Value and Net Annual Value	Lecture with illustration	Short Test
	3	Interest on Housing Loan  — Recovery of Unrealised Rent	3	Analyzing Interest on Housing Loan – Recovery of Unrealised Rent	Lecture with illustration	Formative Assessment

	4	Income from House Property: Self Occupied, Let Out, Let Out with Arrears of Rent, Let Out with Composite Rent, One House Let out and Another House Self Occupied, Part of the House Let Out and Part of the House Self Occupied, Part of the Year Let Out and Part of the Year, Let Out with Vacancy and Co- owners  Computation of House	5	Solve the problems based on Income from House Property	Lecture with illustration	Short Test
	5	Property Income	1	Solve the problems regarding overall Income from House Property	Lecture with illustration	Short Test
	Income from	om Business or Profession				
	1	Meaning – Basis of Charge – Business – Profession – Vocation	2	Understanding the Income from Business or Profession	Lecture with discussion	Assignment
IV	2	Deductions – Expenses Expressly Disallowed and Deemed Profits	3	Apply different deduction rules in Income from Business or Profession	Lecture with illustration	Short Test
	3	Computation of Income from Business	3	Analyse the Income from Business or Profession	Lecture with illustration	Oral test
	Income from Medical, Legal, Accounting Profession.	Legal, Accounting	3	Solve problems based on Income from Medical, Legal, Accounting Profession.	Lecture with illustration	Oral test
	Capital Ga	ains and Income from Other S	ources	1		
V	1	Capital gains: Meaning – Basis of Charge – Capital Assets: Self-generated Assets, Short Term and Long Term Capital Assets Transfer – Cost of Acquisition, Cost of Improvement.	3	Know the meaning of regarding Capital Gains and relevant terms and problems	Lecture with illustration	Quiz
	2	Capital Gains Exempt	4	Apply the	Lecture	Formative

	from Tax u/s 54, 54 B, 54D, 54 EC,54 F and 54 G		deduction of Capital Gains Exempt from Tax u/s 54, 54 B, 54D, 54 EC,54 F and 54 G	with discussion	Assessment
3	IncomefromOtherSources: Meaning— SpecificandOtherIncomes Chargeable:Dividend, Winnings from Lotteries, Crossword Puzzles, Horse Race and Card Games etc, Rental Income from Letting of Machinery, Plant or Furniture, Family Pension, Interest on Securities, Interest on Compensation.	4	Know the procedure of preparing Income from Other Sources	Lecture	Formative Assessment
4	Amount not Deductible in computing the income – Deemed Income chargeable to tax.	4	Know about the Amount not Deductible in computing the income and Deemed Income chargeable to tax.	Lecture with illustration	Short Test
5	Computation of Income from Other Sources.	2	Solve problems based on Computation of Income from Other Sources.	Lecture with illustration	Oral test

Dr. X.Maria Muthu Shanthini Course Instructor Dr. M. Gnana Muhila Head of the Department

## Teaching plan for the Academic year 2022-2023

Semester : V Major Core XIV

Name of the Course : Research Methodology

Subject code : AC2054

Hours / Week	Credits	Total Hours	Marks
5	4	75	100

## **Objectives**

1. To enable the students acquire knowledge on research.

**2.** To help the students to collect, analyse the data and to prepare the research report.

Cos.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand the concept and different types of research studies	5	U
CO-2	formulate the research problem for preparing research design	5	С
CO-3	identify the methods of collecting data	5	R
CO-4	make use of statistical tools to analyse the data	5	An
CO-5	preparation of research report	3	С

#### **Modules**

Unit	Section	Topics	Lecture hours	Learning outcome	Pedagogy	Assessment /Evaluation			
I	Introduction to Research								
	2	Concept – Definition – Characteristics – Objectives – Nature – Importance of Research Classification of Research: Pure and Applied – Descriptive and Analytical – Quantitative and Qualitative – Conceptual and Empirical – Exploratory and Survey	4	Understand the meaning and objectives Understand the Classification of Research	Lecture Method Lecture with illustration	Snap test  Formative Assessment			
	Research	n Problem and Research Design							
II	1	Research Problem: Concept – Criteria for Selecting Research Problem – Selection of the Research Problem – Steps in selecting the Research Problem – Research Design: Definition – Classification – Features	5	Understand the research problem	Lecture with illustration	Objective type test			

	2	Types of Research Design;	5	Learning the		Snap test
		Exploratory – Descriptive –		application		
		Diagnostic – Experimental –		and	Lecture	
		Informal and Formal		techniques in	with	
		Experimental Designs –		good research	illustration	
		Selection of Research Problem		design		
		- Features and Criteria of				
	Review	Good Research Design of Literature and Sampling Desi	ign			
	1	Review of Literature –	6	Gain		
		Introduction – Levels of		knowledge	Lecture	
		Information		about review	with	Seminar
				of literature	Discussion	and
						explanation
		Sampling Design: Concept –		Understand	Tastuma	Objective
III	2	Factors Affecting the Size of	7	the factors	Lecture with	type test
		the Sample –Stages in Sample		affecting	illustration	
		Design		sample size	mustration	
	3	Sample Design Characteristics	6	Identifying		Theory test
		- Types of Sample Design:		the sample	Group	
		Probability and Non-		design for	discussion	
		probability Sampling		research		
TX7	Data Cal			study		
IV	Data Co.	llection and Analysis  Data collection – Meaning -	5	Knowledge	<u> </u>	Short test
	1	Methods of Data Collection –	3	on		Short test
		Primary Data: Observation –		identifying		
		Interview – Survey through		the methods		
		Questionnaire and Schedule –		of data	Lecture	
		Distinction between Schedule		collection	with	
		and Questionnaire –		and	illustration	
				Statistical		
				analysis of		
				data		
	2	Secondary Data – Sources -	6		Lecture	Assignment
		Processing of Data: Editing –			with	
		Coding – Classification – Tabulation			illustration	
	3	Analysis of Data: Concept –	7			Short test
		Types of Analysis –	,			
		Qualitative Analysis – Content				
		Analysis – Quantitative				
		Analysis –Statistical Analysis				
		of Data: Arithmetic Mean –				
		Median – Mode.				
V		Research Report		1		
	1	Introduction – Report Drafting	7	G 1.33	Mind	Short test
		- Steps: Statement of Problem		Capability to	Mapping	
		and its Analysis – Outline of Research Work		prepare the	and	
		Research work		report	Lecture Method	
	2	Rough Draft – Redrafting –	7	Understandin		Oral test
	_	Bibliography – Final Draft -	,	g the drafting	Lecture	
		Contents of the Research		and research	Method	
·		•	i	•	•	

	Report;		report		
3	Preliminary Text – Main Text	6	Gaining		Short Test
	<ul><li>Reference Material –</li></ul>		knowledge in	Lecture	
	Methods of Research Report		methods of	Method	
	Writing.		report writing		

Dr.J.JANI MERCYBAI Course Instructor Dr. M. GNANA MUHILA Head of the Department

## **Teaching Plan for the Academic Year 2022-2023**

Semester : V Major Core XI

Name of the course : Corporate Accounting

Subject code : AC2051

No. of Hours per Week	Credit	Total No. of Hours	Marks	
6	5	90	100	

## Objectives

1. To enable students to acquire the basic knowledge on corporate accounting according to Companies Act 2013.

2. To train students in the preparation of company accounts.

COs	Upon completion of this course the students will be	PSO	CL
	able to:	addressed	
CO-1	understand the procedures for the issue of shares	1	U
CO-2	develop a process for redemption of preference shares and determine the value of goodwill and shares by choosing appropriate methods	3	Ap
CO-3	prepare Company Balance Sheet and Compute Managerial Remuneration	3	Е
CO-4	construct the restructuring of the capital structure in the Financial Statement of the Company	3	U
CO-5	explain the procedures related to liquidation of companies and Prepare Statement of Affairs and Liquidators Final Statement	3	U

#### Modules

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation		
	Introduction to Shares							
	1	Shares – Meaning - Issue of Shares - Securities Premium –	3	Gain knowledge about the Shares and its types of issues.	Lecture with discussion	Quiz		
I	2	Discount on Issue of Shares - Under Subscription - Over Subscription -	2	Understand in details of Discount on Issue of shares, Under Subscription and Over Subscription	Lecture with PPT	Formative Assessment		

	3	Pro-rata Allotment - Calls in Arrears – Calls in Advance	2	Understand, how shares are allotted in pro-rata, meaning of calls in arrears and calls in advance	Lecture with discussion	Oral test
	4	Forfeiture of Shares – Reissue of Forfeited Shares – Surrender of Shares	3	Knowledge on identifying the Forfeiture of Shares, Reissue of Forfeited Shares, Surrender of Shares	Lecture with PPT	Quiz
	5	Debentures: Meaning – Features	4	Get insight on Debentures and its features	Lecture with PPT	Short test
	6	Classes of Debentures – Shares Vs. Debentures	3	Classify debentures and able to identify share vs debentures	Lecture with PPT	Short test
	Issue and	Redemption of Preference	Shares, Va	luation of Goodwill as	nd Shares	
	1	Redemption - Meaning - Issue and Redemption	2	Elucidate on Issue and Redemption of Preference Shares	Lecture with discussion	Oral test
	2	Legal Provisions – Sources of Redemption – Capital Redemption Reserve.	2	Gain knowledge about Legal Provisions, Sources of Redemption and Capital Redemption Reserve	Lecture with PPT	Oral test
п	3	Valuation of Goodwill - Simple Profit Method	5	Apply the techniques of calculating Goodwill on Simple profit method	Lecture with illustration	Formative Assessment
	4	Super Profit Method - Annuity Method.	3	Analyze the Goodwill through Super Profit and Annuity method	Lecture with illustration	Formative Assessment
	5	Valuation of Shares: Methods of Valuation of Shares	5	Categories different methods of valuation of shares	Lecture with illustration	Formative Assessment
	6	Net Asset Method - Yield Method.	4	Applications on the methods of Net	Lecture with	Formative Assessment

				Asset and Yield to value shares	illustration	
	Profit Pri	or to Incorporation and Fina	al Accounts			
	1	Profit Prior to Incorporation: Nature of Profit or Loss	2	Recognise the Nature of Profit or Loss of a company in prior to Incorporation	Lecture with discussion	Oral test
Ш	2	Ascertainment of Profit or Loss Prior to Incorporation	3	Practical knowledge about Ascertainment of Profit or Loss Prior to Incorporation	Lecture with illustration	Short Test
111	3	Calculation of Sales Ratio – Calculation of Weighted Ratio	3	Application of Sales Ratio and Weighted Ratio	Lecture with illustration	Formative Assessment
	4	Final Accounts: Preparation of Company Financial Statements— Preparation of Company Balance Sheet	3	Preparation of Company Financial Statements and Company Balance sheet	Lecture with illustration	Short Test
	5	Computation of Managerial Remuneration.	3	Solve the problems based on Managerial Remuneration	Lecture with illustration	Short Test
	Internal	and External Reconstruct	ion			
137	1	Alteration of Share Capital - Internal Reconstruction or Capital Reduction	2	Acquire the knowledge about Alteration of Share Capital and Internal Reconstruction or Capital Reduction	Lecture with discussion	Assignment
IV	2	Procedure for Reducing Share Capital- Accounting Entries on Internal Reconstruction—	3	Know the Procedure for Reducing Share Capital and produce Accounting Entries on Internal Reconstruction	Lecture with illustration	Short Test
	3	Preparation of Balance Sheet - Amalgamation as Per AS 14	3	Understand the Preparation of Balance Sheet and Amalgamation as	Lecture with illustration	Oral test

				Per AS 14		
	4	Calculation of Purchase Consideration - External Reconstruction	3	Calculate Purchase Consideration and External Reconstruction	Lecture with illustration	Oral test
	Liquidat	ion of Companies				
	1	Meaning – Difference between Liquidation and Insolvency	3	Know the meaning of Liquidation and to differentiate Liquidation and solvency	Lecture with PPT	Quiz
	2	Modes of Winding Up - Order of Payment	4	Understand the modes of winding up and order of payment	Lecture with discussion	Formative Assessment
V	3	Treatment of Preferential Creditors – Calculation of Liquidators' Remuneration	3	Solve the problems based on Liquidator's Remuneration with the treatment of preferential creditors	Lecture with illustration	Formative Assessment
	4	Contributories – Liquidators'Statement of Account.	3	Preparation of Liquidators' Statement of Account	Lecture with illustration	Formative Assessment

Dr.G.Hesil Jerda Course Instructor Dr. M. Gnana Muhila Head of the Department

## **Teaching Plan for the Academic Year 2022-2023**

Semester : VI Major Core

**XVIII** 

Name of the course : Human Resource Management and Development

Subject code : AC2064

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	4	75	100

## **Objectives**

1. To educate students with different concepts, techniques and principles of human resourcemanagement of an organization.

2. To help the students understand the importance of career planning, training and development tomeet the challenging world.

#### **Course Outcome**

COs.	Upon completion of this course, the students will be able to:	PSO Addressed	CL
CO-1	understand the concept, features and new trend in human resource management.	2	U
CO-2	analyse the environmental factors influencing human resource management.	4	An
CO-3	evaluate the organizational process and the structure of Human Resource Department.	4	Е
CO-4	understand career planning and the process of career development.	5	U
CO-5	identify the parameters of training and development	1	R

#### **Modules**

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Introduc	tion to Human Resource 1	Manageme	nt		
I	1	Concept- Features – Objectives	2	Gain knowledge on concept, features and objective of Human Resource Management	Lecture	Oral test

	2	Significance of Human Resource Management - Organisational Significance	2	Know the importance of Organisation and Human Resource Management	Lecture with discussion	Oral test
	3	Social Significance and Professional Significance	2	Understand the social and professional significance	Lecture with discussion	Formative Assessment
	4	Human Resource Management as Profession - New Trend in Human Resource Management	2	Identify the New Trend in Human Resource Management and Human Resource Management as Profession	Lecture with videos	Quiz
	5	Qualities of Human Resource Manager- Indian Scenario	2	Recognize the Qualities of Human Resource Manager and Indian Senario	Lecture with discussion	Oral test
	Environi	mental Influences on Hum	an Resour	ce Management		
	8.	Environmental Factors: Economic – Legal	2	Analyse and Understand Environmental Factors which includes Economic and legal factors	Lecture with discussion	Quiz
	9.	Technological - Socio- Cultural Environment	3	Categories the technological and Environmental factors	Lecture with PPT	Oral test
п	10.	Implications for Human Resource Management Practices	3	Find the Implications of Human Resource Management Practices in the Organisation	Lecture with discussion	Formative Assessment
	11.	Changing Indian Business Environment and Human Resource Management	3	Update on the Changing Indian Business Environment and Human Resource Management	Lecture with discussion	Formative Assessment

	12.	Emerging Challenges in Human Resource Management	3	Analyse the Emerging Challenges in Human Resource Management	Lecture with discussion	Oral test
	13.	Role and Responsibility of Human Resource Professionals in Changing Environment.	3	Adopt the Role and Responsibility of Human Resource Professionals in Changing Environment	Lecture with videos	Quiz
	Orga	anisation Structure for HF	RM			
	1	Concept - Need for Formal Organisational Structure	2	Know the concept of Organisational Structure	Lecture with PPT	Short Test
	2	Features of Good Organisational Structure	3	Evaluate the Features of Good Organisational Structure	Mind storming	Short Test
III	3	Process of Designing Organisational Structure	2	Assess the Process of Designing Organisational Structure	Mind Mapping and Lecture Method	Short Test
	4	Functions of Human Resource Management	2	Value the Functions of Human Resource Management	Group discussion	Short Test
	5	Structure of Human Resource Department.	2	Evaluate the Structure of Human Resource Department.	Mind Mapping and discussion	Short Test
	Developi	ng Human Resources				
IV	1	Concept – Features – Need	1	Understand the Concept	Lecture with videos	Quiz
	2	Responsibility for Human Resource Development: Responsibility of Line Managers-	2	Know the responsibility of Human Resource Development	Lecture with PPT	Quiz

		Responsibility of Human Resource Development Department				
	3	Career Planning and Development: Concept -	2	Clear idea about Career Planning and development	Lecture with discussion	Group discussion
	4	Career Stages: Exploration – Establishment - Mid- Career - Late Career – Decline	2	Understand the Career stages	Lecture with Group Discussion	Class Test
	5	Career Planning – Benefits - Career Planning Process: Identification of Individual Needs and Aspirations	2	Know the benefits and process of career planning	Lecture with videos	Oral test
	6	Identification of Organizational Needs and Opportunities - Assessment of Individual Strengths and Weaknesses	2	Recognize the strength and weakness of the organisation	Lecture with videos	Oral test
	7	Career Development – Benefits	2	Analyse the Career development	Lecture with videos	Oral test
	Training	and Development				
	1	Concept – Role	2	Describe the concept of training and development	Lecture with discussion	Assignment
V	2	Parameters to Training and Development	3	Analyse the Parameters to Training and Development	Lecture with discussion	Short Test
	3	Training and Development Methods	3	Identify the methods of training and development	Lecture with PPT	Oral test
	4	Organising, Training and Development Programmes	2	Knowledge about training and development programmes	Lecture with PPT	Ground Discussion

5	Evaluation of Training and Development	2	Evaluate the training and development	Lecture with PPT	Oral test
6	Cost- benefit Analysis for Training and Development.	1	Analyse the cost and benefit of training and development	Lecture with videos	Formative Assessment

Dr.G.Hesil Jerda

Dr. M. Gnana Muhila

**Course Instructor** 

**Head of the Department** 

## **Teaching Plan for the Academic Year 2022-2023**

Semester : VI Major Core XVII

Name of the course : Income Tax Law and Practice

Subject code : AC2063

Hours/Week	Credits	TotalHours	Marks
6	4	90	100

## **Objectives**

- 1. Toimpartknowledgeonthebasic provisions of incometax
- 2. Toequip withthe knowledgeon computingincome andtax liability of anindividual

### CourseOutcome

COs	Upon completion of this course the students will beableto:	PSO addressed	CL
CO-1	understandthemethodsofset-offandcarryforward of losses	5	U
CO-2	guidethetax payersforclaimingdeductions	5	Ap
CO-3	assessrebateforagriculturalincome	5	Ap
CO-4	knowthe IncomeTaxfiling procedureofanindividual	5	U
CO-5	assessthetaxable incomeandtax liabilityofan individual	4	An

### **Modules**

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation					
	Set-Off o	Set-Off of Losses and Clubbing of Income									
	1	Set-off and Carry Forward of Losses	3	Gain knowledge about set-off and carry forward of losses	Lecture with discussion	Quiz					
I	2	Computation of Set–off and Carry Forward of Losses	6	Solving problem on Computation of Set–off and Carry Forward of Losses	Lecture with PPT	Formative Assessment					
	3	Clubbing and Aggregation of Income	2	Understanding regardingClubbing and Aggregation of Income	Lecture with discussion	Oral test					
	4	Computation of Clubbing and Aggregation of Income	5	Solving problem on Clubbing and Aggregation of Income	Lecture with PPT	Quiz					
II	Deduction	ns from Gross Total Income									
	1	General principles for	2	Gain knowledge	Lecture						

		deductions from		about deductions	with	Oral test
		Incomes		from Incomes from section 80C to 80U	discussion	
	2	DeductionsfromGrossTota IIncome–80Cto 80U	2	Analyse the DeductionsfromGro ssTotalIncome– 80Cto 80U	Lecture with PPT	Oral test
	3	Computation of Deduction U/s 80C	5	Practical knowledge about deductions from u/s80C	Lecture with illustration	Oral test
	4	Computation of Income with Deduction U/s 80CCC,80CCD,80D, 80DDB	4	Practical knowledge about deductions from u/s80CCC,80CCD ,80D, 80DDB	Lecture with illustration	Formative Assessment
	5	Computation of Income with Deduction U/s 80G Donation	4	Practical knowledge about deductions from u/s80G	Lecture with illustration	Formative Assessment
	Agricult	tural Income				
	1	Meaning – Basic Conditions – Types	2	Understanding the basic concept of Agricultural Income	Lecture with discussion	Oral test
	2	Agricultural Income	3	Practical knowledge about Agricultural Income	Lecture with illustration	Short Test
III	3	Non-Agricultural Income	3	Solve the problems based on Non-Agricultural Income	Lecture with illustration	Formative Assessment
	4	Partly Agricultural	5	Solve the problems based on Partly Agricultural	Lecture with illustration	Short Test
	5	Partly Non-Agricultural Income	1	Solve the problems regarding Partly Non-Agricultural Income	Lecture with illustration	Short Test
	Assessmen	ntProcedure	1	1		
IV	1	Assessment Returns	2	Understanding the concept about Assessment Returns	Lecture method	Assignment
	2	Filing of Return of Income	3	Clear idea about Filing of Return of Income	Lecture method	Short Test
	3	Due Date – Assessment	3	Gain knowledge	Lecture	Oral test

				on Due Date – Assessment	method	
	4	Kinds of Assessment	3	Learning about Kinds of Assessment	Lecture method	Oral test
	5	Assessment Procedure	3	Clear idea about Assessment Procedure	Lecture method	Oral test
	Assessme	nt of Individuals				
	1	Assessment of Individuals	3	Know the meaning of regarding Capital Gains and relevant terms and problems	Lecture with illustration	Quiz
	2	Rate of Tax		Clear idea about Rate of Tax	Lecture with illustration	Quiz
v	3	Computation of Tax Deducted at Source	4	Apply the deduction of Capital Gains Exempt from Tax u/s 54, 54 B, 54D, 54 EC,54 F and 54 G	Lecture with discussion	Formative Assessment
	4	TaxDeducted atSourcefromSalary	4	Know the procedure of preparing Income from Other Sources	Lecture	Formative Assessment
	5	ComputationofIncomeand TaxLiabilityof Individuals	4	Know about the Amount not Deductible in computing the income and Deemed Income chargeable to tax.	Lecture with illustration	Short Test

Dr. X.Maria Muthu Shanthini MalarCourse Instructor Dr. M. Gnana Muhila Head of the Department

### Semester VI

### Teaching plan for the Academic year 2021-2022

Semester : VI Major Core XIV

Name of the Course : Management Accounting

Subject code : AC1761

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

### **Objectives:**

- **1.** To impart knowledge to students on financial and cost concepts for the purpose of managerial planning, control and decision making.
- **2.** To expose students with management principles, management accounting and their application.

### **Course Outcome**

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand the objectives and functions of management accounting.	PSO 3	U
CO-2	differentiate management accounting from financial accounting	PSO 3	E
CO-3	Evaluate the financial position of a concern through fund flow statement and cash flow statement.	PSO 3	Е
CO-4	understand the concepts of budgeting and budgetary control and its role in management decision making	PSO 5	An
CO-5	estimate the future performance of the concern using managerial costing techniques.	PSO 5	С

### **Modules**

### **Total Contact Hours: 90 (Including lectures, assignments and tests)**

Unit	Section	Topics	Lectu re hours	Learning outcomes	Pedagogy	Assessment/ evaluation
	Introduc	ction to Management Acc	counting			
_	4.	Meaning – Objective – Functions – Advantages – Limitations	4	Understand the basic concept of management accounting	Lecture with Illustration	Short test
I	5.	Management Accounting Vs Financial Accounting	2	Understand the terms and conditions of management accounting and financial accounting	Lecture with PPT	Class test.

	6.	Financial Statement				
		Analysis – comparative	6			Objective
		Statement				type test
	7.	Financial Statement			Workout	
		Analysis –common size	4	Able to analyse the	the	Unit test
		statement		financial statements	problems	
	8.	Financial Statement			prooreins	
		Analysis –trend	3			Short test
		analysis.				
II	Dotio A	nalvaia				
11	Ratio A	Meaning – Uses and	2	Understand the concept		1
	10.	limitations of ratio	2	of Ratio analysis	Lecture	Class test.
		analysis		of Ratio analysis	with PPT	Class test.
	11.	Classification of ratios	6	Able to analyse the		
	11.	- Profitability ratio	Ü	financial statements	Workout	Formative
	12.	Classification of ratios	8	through the various ratio	the	Assessment
		- Turnover, liquidity		techniques	problems	Test I
		and solvency		1	1	
	13.	Preparation of Balance	3	Know to prepare	Workout	
		Sheet.		balance sheet with the	the	Unit test
				help of ratios	problems	
	Funds A				<b>.</b>	1
	9.	Preparation of schedule	4	Able to prepare the	Lecture	Evaluation
		of changes in working		working capital	with PPT,	through class
		capital		schedule	do the	test.
	10	T 10	~	T 1 (1 C' '1	problems	E 1 d
TTT	10.	Fund flow statements	5	Evaluate the financial	Workout	Evaluation
III				position of a concern	the	through class
				through fund flow statement	problems	test
	11	Preparation of Cash	4	Evaluate the financial	Workout	Evaluation
	11.	flow statement.	•	position of a concern	the	through class
		115 (		through fund flow	problems	test
				statement	r	
	Margina	al Costing and Budgeting				
	7.	Marginal Costing:	2	Understand the concept	Lecture	Evaluation
		Meaning, Basic		of Marginal costing	with PPT	through
		concepts				discussions.
	8.	Contribution—P/V ratio	2	Know to find out	Workout	Evaluation
		- Break even Analysis,		Breakeven point	the	through
IV	0	Margin of Safety	2	The denotes of the company	problems	Assignment
	9.	Budgeting and Budgetary control –	3	Understand the concept of Budgeting and	Lecture with	Formative Assessment
		Meaning – Objectives –		Budgetary control	Illustration	Test II
		Advantages		Budgetary Control	musuanon	1681 11
	10.	Classification of	4	Know to prepare budget	Workout	Short test
	10.	budgets – Fixed and	•	Timow to prepare budget	the	Short test
		flexible			problems	
	11.	Classification of	4	Know to prepare budget	Workout	Unit test
		budgets - Production			the	
		and sales and cash			problems	
		budget.				
V	Standar	d Costing				
•	8.	Meaning of standard	3	Describe the concept of	Lecture	Evaluation

	cost and standard costing – Advantages and limitations		Standard costing	with PPT Illustration	through discussions.
9.	Variance analysis, Meaning, Types – material variance	4	Able to analyse the financial statements with standard costing techniques	Workout the problems	Formative Assessment test III
10.	Variance analysis, Meaning, Types – labour variance- sales variance.	4	Able to analyse the financial statements with standard costing techniques	Workout the problems	Short test

Ms.J. Jenifer Course Instructor

## **Teaching Plan for the Academic Year 2021-2022**

**Major Core XVI** 

Semester : VI

Name of the Course : Income Tax Law and Practice - II

Subject code : AC1763

### **Objectives**

1. To impart knowledge on the basic provisions of income tax

2. To equip with the knowledge on computing income and tax liability of an individual

### **Course Outcome**

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	understand income from other sources and kinds of securities.	PSO 4	U
CO-2	compute set-off and carry forward of losses, clubbing and aggregation of income.	PSO 4	AP
CO-3	identify the deductions from Gross Total Income	PSO 4	U
CO-4	understand returns, filing of return of income, due date, kinds of assessment, assessment procedure	PSO 4	U
CO-5	identify assessment of individuals, rate of tax	PSO 4	U
CO-6	compute income and tax liability of individuals	PSO 6	AP

### **Modules**

Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Income fr	om Other Sources				
	1.	Meaning and taxable income under other sources	3	Understand the meaning of other sources	Lecture with PPT.	Oral Test
I	2.	Kinds of securities and TDS	3	Able to know the different kinds of securities and the procedure of TDS	Lecture with PPT.	Short test
	3.	Calculation of income from other sources	4	Able to calculate the income from other sources	Workout the problems and explain	Giving problems.
	4.	Interhead and intrahead adjustment (Simple	4	Able to prepare tax incidence according to the residential status.	Workout the problems and explain	Class test Formative Assessment

		problems)				
	C 4 66	1 1				
	Set –off a	and Carry Forward	of Losses			
II	1.	Set –off and carry forward of losses	5	Understand the meaning and procedure of Set –off and carry forward of losses	Workout the problems and explain	Short test
	2.	clubbing and aggregation of income (simple problems)	5	Able to club and aggregate income	Workout the problems and explain	Formative Assessment
	Deduction	ns from Gross Tota	l Income		1	
	1	Deductions from Gross Total Income – 80 C, 80 CCC, 80 CCC,	4	Understand the importance of claiming various deductions	Workout the problems and explain	Quiz
III	2.	Deductions from Gross Total Income – 80 D, 80 DD, 80 DDB, 80 E, 80 G, 80 U (simple problems)	4	Understand the importance of claiming various deductions from gross total income	Workout the problems and explain	Quiz Formative Assessment
	Returns					
	1.	Filing of return of income	3	Understand the procedure of filing returns	Lecture with PPT, discussion	Oral test
	2.	Due Date	3	Understand how to find out the due date of filing of return	Lecture with PPT, discussion	Quiz
IV	3.	Assessment and kinds of assessment	3	Able to understand the meaning of assessment and its kinds	Lecture with PPT	Short test
	4.	Assessment Procedure (Theory only)	3	Able to know the procedure of filing returns	Lecture with models	Assignment Formative Assessment
	Assessme	ent				
	1.	Assessment of individuals	4	Able to assess the income of individuals	Workout the problems and explain	Short test
V	2.	Rate of tax	3	Able to know the various tax rates for the different categories of assessee	Lecture with PPT	Oral test
	3.	Computation of income	4	Understand the method of	Workout the problems	Short test

			Computation of	and explain	
			income		
4.	Tax liability of	5	Able to compute tax	Workout the	Quiz,
	individuals		liability of	problems	Formative
			individuals	and explain	assessment

**Dr. J. Divya Merry Malar Course Instructor** 

## **Teaching Plan for the Academic Year 2021-2022**

Semester : VI Major Core XVII

Name of the Course : Human Resource Management

Subject code : AC1764

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	5	75	100

### **Objectives**

- **1.** To educate students with different concepts, techniques and principles of human resource management of an organization.
- **2.** To help students understand the importance of human resource management to meet the challenges.

### **Course Outcome**

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	Understand the objectives, scope, functions and environment of Human Resource Management.	PSO 2	U
CO-2	Understand the methods of data collection, techniques of job design and sources of recruitment.	PSO 2	U
CO-3	Analyze the selection process and induction programme.	PSO 1	An
CO-4	Evaluate the need as well as areas of training.	PSO 2	Е
CO-5	Understand the purpose, process and problems in performance appraisal.	PSO 2	U

# Modules Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture Hours	Learning Outcome	Pedagogy	Assessment/ Evaluation					
	Introduction										
	1	Meaning and		Understand	Lecture	Quiz					
		definition of		the	with						
		Human		objectives,	Illustration						
I		Resource	4	scope,							
		Management –	4	functions of							
		objectives –		Human							
		Scope –		Resource							
		Functions		Management.							

	3	Evolution and Development of HRM - Environment of HRM  Human Resource Planning: Definition — Objectives - Need Human Resource Planning	7	Understand the concept of evolution and environment of HRM Know the concept of HRP and its objectives and need.	Lecture with examples  Lecture with Discussion	Formative Assessment
		Process - Barriers to HRP - Effectiveness of HRP.	D 4			
	Job Ana	Job analysis Concept – Uses – Process - Methods of data collection.	<b>Recruitm</b> 5	Understand the concept of job design and methods of data collection.	Lecture with PPT	Multiple choice Questions
II	2	Job Design: Concept - Factors affecting Job Design - Techniques of Job Design - Enrichment of job	4	Know the concept of job design and its techniques	Lecture with PPT	Short test
	3	Recruitment: Sources of recruitment - Recruitment Process - Recruitment Practices in India -Methods of Recruitment.	7	Clear idea about Sources of recruitment	Lecture with PPT	Formative assessment - I
	Soloction	n Diacoment and I	Industion			
III	Selection	n Placement and I Selection: Meaning and definition –	7	Analyze the selection process	Lecture with Discussion	Formative Assessment I

		Need- Selection Process/Method - Placement-		Clear idea	Lecture	Quiz
	2	Concept of Induction-Objectives—Benefits	4	about Placement and induction	with PPT	
	3	Contents of Induction Program-Phases of induction Program.	5	Analyze the phases of induction program.	Lecture with PPT	Unit Test
	Career 1	Planning and Dev	elonment			
	1	Career planning and Development: Concept – Need - Career Stages	3	Understand the term Career planning	Lecture with Discussion	Multiple choice questions
	2	Career Planning Process - Career Development	4	Clear knowledge about Career planning process	Lecture with group discussion	Short test
IV	3	Concept of Employee Training-Need- Areas of training and its Importance	5	Evaluate the need as well as area of training	Lecture with PPT	Assignment
	4	Steps in Training Program.	5	Analyze the steps involved in training program	Lecture with Illustration	Formative assessment - II
	Perform	ance Appraisal		I	I _	1
V	1	Concept – Meaning– Purpose – Approaches – Process of Performance Appraisal	5	Understand the purpose and process of performance appraisal	Lecture with Discussion	Quiz
	2	Methods: Traditional and Modern Methods - Problems in Performance	5	Understand the problems in performance appraisal.	Lecture with PPT	Formative Assessment II

	Appraisal.		

Ms.J.Carolin Jenil Shalu Course Instructor

## **Teaching Plan for the Academic Year 2021-2022**

Semester : VI Elective Option I

Name of the Course : Organisational Behaviour

Subject code : AC1765

No. of Hours per Week	Credit	Total No. of Hours	Marks
5	5	75	100

### **Objectives:**

**1.** To educate students on the needs and ways of understanding the human beings at the work place.

2. To equip students with the group dynamics and conflict management.

CO No.	<b>Upon completion of this course the students</b>	PSO	CL
CO No.	will be able to:	addressed	
CO-1	analyze the elements of organizational & industrial behaviour	PSO 2	An
CO-2	understand the concept and different theories of personality & group dynamics	PSO 6	U
CO-3	analyse the determinants and effects of job satisfaction	PSO 5	An
CO-4	analyse the source and effects of frustration & conflicts	PSO 2	An
CO-5	understand the causes and consequences of stress management	PSO 2	U

### **Modules**

## **Total Contact hours: 75 (Including lecture, assignment and tests)**

Unit	Section	Topics	Lecture Hours	Learning Outcome	Pedagogy	Assessment/ Evaluation
	Introdu				T	1
	1	Definition –		Understand	Lecture	Quiz
		Key elements		the key	with PPT	
		of		elements and		
		Organisational		scope of		
		Behaviour –	5	organizational		
		Nature and		behaviour		
		Scope of				
_		Organisational				
I		Behaviour				
	2	Need –		Know the	Lecture	Short test
		Challenges		challenges	with	
		faced by		and models of	examples	
		Management –	6	organizational		
		Process –	U	behaviour		
		Models –				
		Foundations of				
		Individual				

		behavior				
	3	Individual and		Understand	Lecture	Oral Test
		individual		the individual	with	
		differences –		characteristics	Group	
		Human	5	and causes of	Discussion	
		behavior and		human	Discussion	
		its causation		behaviour		
	Persona	lity and Perception	0 <b>n</b>	ochavioui		
		. Concept of		Understand	Lecture	Multiple
	1	personality –		the concept of	with Brain	Choice
		Determinants –	6	personality	storming	Questions
		Types –	Ü	and its	Storming	Questions
		Theories of		various types		
		personality –		and theories.		
		Influence of		and theories.		
		Personality -				
		Measuring				
II		personality				
		Perception –			Lecture	
		Meaning –		Know the	with PPT	Formative
	2	Perceptual		concept of	Within	assessment
		process –		Perception		ussessifient
		Factors	6	and its		
		affecting		application		
		perception –		аррисацоп		
		регеерион				
		T		<b>.</b>	T	T
		A ttitudae		Amalyzza tha	Lagtura	E 4 !
		Attitudes –		Analyze the	Lecture	Formative
	4	Concept –		selection	with	Assessment
	1	Concept – Formation –	_			
	1	Concept – Formation – Types –	7	selection	with	Assessment
	1	Concept – Formation – Types – Measurement	7	selection	with	Assessment
	1	Concept – Formation – Types – Measurement and change of	7	selection	with	Assessment
	1	Concept – Formation – Types – Measurement and change of attitude.	7	selection process	with Discussion	Assessment I
	1	Concept – Formation – Types – Measurement and change of attitude.  Values –	7	selection process	with Discussion  Lecture	Assessment
	1	Concept – Formation – Types – Measurement and change of attitude.  Values – Concept –	7	selection process  Clear idea about	with Discussion	Assessment I
	1	Concept – Formation – Types – Measurement and change of attitude.  Values – Concept – Types –	7	selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
	1	Concept – Formation – Types – Measurement and change of attitude.  Values – Concept – Types – Formation –	7	selection process  Clear idea about	with Discussion  Lecture	Assessment I
		Concept – Formation – Types – Measurement and change of attitude.  Values – Concept – Types – Formation – Values and	7	selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III	2	Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction —	6	selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept —		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept — Determinants —		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept —		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept — Determinants — Measuring job satisfaction —		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept — Determinants — Measuring job		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept — Determinants — Measuring job satisfaction — Effects of Job		selection process  Clear idea about Placement	with Discussion  Lecture	Assessment I
III		Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept — Determinants — Measuring job satisfaction — Effects of Job satisfaction.		selection process  Clear idea about Placement and induction	with Discussion  Lecture with PPT	Assessment I  Quiz
III	2	Concept — Formation — Types — Measurement and change of attitude.  Values — Concept — Types — Formation — Values and behavior. Job satisfaction — Concept — Determinants — Measuring job satisfaction — Effects of Job satisfaction.  Learning —		clear idea about Placement and induction  Analyze the	with Discussion  Lecture with PPT	Assessment I  Quiz
III	2	Concept Formation Types Measurement and change of attitude.  Values Concept Types Formation Values and behavior. Job satisfaction Concept Determinants Measuring job satisfaction Effects of Job satisfaction.  Learning Meaning		Clear idea about Placement and induction  Analyze the phases of	with Discussion  Lecture with PPT	Assessment I  Quiz
III	2	Concept Formation Types Measurement and change of attitude.  Values Concept Types Formation Values and behavior. Job satisfaction Concept Determinants Measuring job satisfaction Effects of Job satisfaction.  Learning Meaning Determinants  Types  Heaning Heaning Determinants	6	Clear idea about Placement and induction  Analyze the phases of induction	with Discussion  Lecture with PPT	Assessment I  Quiz
III	2	Concept Formation Types Measurement and change of attitude.  Values Concept Types Formation Values and behavior. Job satisfaction Concept Determinants Measuring job satisfaction Effects of Job satisfaction.  Learning Meaning Determinants Learning	6	Clear idea about Placement and induction  Analyze the phases of induction	with Discussion  Lecture with PPT	Assessment I  Quiz
III	2	Concept Formation Types Measurement and change of attitude.  Values Concept Types Formation Values and behavior. Job satisfaction Concept Determinants Measuring job satisfaction Effects of Job satisfaction.  Learning Meaning Determinants Learning theories	6	Clear idea about Placement and induction  Analyze the phases of induction	with Discussion  Lecture with PPT	Assessment I  Quiz

1						
		Learning and				
		behavior.				
	Group I	<b>Dynamics and Or</b>	ganisatior	nal Conflicts		
		<u>-</u>		<u> </u>	-	
		Definition and characteristics of group – Theories of		Understand the concept of group formation and	Lecture with Discussion	Multiple choice questions
	1	group formation – Types of groups – Stages of group formation	6	its various stages		
IV	2	Group behaviour – Group decision making-	5	Clear knowledge about Group behavior and Quality circle.	Lecture with group discussion	Short test
	3	Quality circle Organisational conflicts- Definition- Sources- Types- Aspects- Conflict Process- Conflict Management.	5	Evaluate the concept of conflict and its process	Lecture with group discussion	Formative assessment - II
V	1	Job frustration  – Meaning –  Causes for frustration –  Impact of frustration- Managing frustration.	6	Understand Job frustration and its causes	Lecture with PPT	Formative assessment
V	2	Stress management – Meaning – Symptoms – Measurement – Causes or sources – Consequences – Stress and task	7	Evaluate the concept of Stress management.	Lecture with Discussion	Quiz

performance –		
manage or		
manage or cope with		
stress.		

Dr.M.Gnana Muhila Dr. J.Jani Mercybai Course Instructor

### **Semester VI**

### Teaching plan for the Academic year 2022-2023

Semester : VI Major Core XV

Name of the Course: Management Accounting

Subject code : AC2061

No. of Hours per Week	Credit	Total No. of Hours	Marks
6	5	90	100

## **Objectives:**

- **3.** To impart knowledge to students on financial and cost concepts for the students of managerial planning, control and decision making.
- **4.** To expose students with management accounting principles and their application.

### **Course Outcome**

CO No.	Upon completion of this course the students will be able to:	PSO addressed	CL
CO-1	Elevate the financial statement analysis for strategy decision making	1	Е
CO-2	Examine the solvency, turnover and liquidity of a business by using ratios.	3	An
CO-3	Analyse the pattern of sources and application of funds.	5	An
CO-4	Able to prepare various budgets for the proper functioning of an organization.	8	R
CO-5	Evaluate the cash flow and fund flow position of the organization.	4	Е

### **Modules**

### **Total Contact Hours: 90 (Including lectures, assignments and tests)**

Unit	Section	Topics	Lectu re hours	Learning outcomes	Pedagogy	Assessment/ evaluation
	Introduc	ction to Management Acc	counting			
	9.	Meaning –Nature and	4	Understand the basic	Lecture	
		Scope – Relationship		concept of	with	
		between Financial		management	Illustration	
		Accounting. Cost		accounting		
		Accounting and				Open book
т		Management				test
1		Accounting – Role of				
		Management				
		Accountant in the				
		present Scenario.				
	10.	Meaning and Concept		Understand the types	Lecture	
		of Financial Analysis –	2	and techniques of	with PPT	Class test
		Types – Techniques of		financial analysis	WILLIII	

		Financial Analysis.				
	11.	Financial Statement				
	11.	Analysis – comparative				
		Statement				Objective
	10		10			type test and
	12.	Financial Statement			Workout	Unit test
		Analysis –common size		Able to analyse the	the	
		statement		financial statements	problems	
	13.	Financial Statement			F	
		Analysis –trend	3			Short test
		analysis.	5			Short test
	Ratio A	 nalveic				
	14.	Meaning – Uses and	2	Understand the concept		
	17,	limitations of ratio	2	of Ratio analysis	Lecture	Class test
		analysis		of Ratio analysis	with PPT	Class test
II	15.	Calculation and	8	Able to analyse the		
111	13.		0	financial statements		
		Interpretation of Ratios			XX714	F
	1.0	- Profitability ratio	10	through the various ratio	Workout	Formative
	16.	Calculation and	12	techniques	the	Assessment
		Interpretation of			problems	Test I
		Ratios:- Turnover,				
		liquidity and solvency				
		ow and Cash Flow Analys			T	•
	12.	Meaning – Advantages	4	Able to prepare the	Lecture	Evaluation
		and Limitations –		working capital	with PPT	through class
				schedule	and do the	test
					problems	
	13.	Preparation of Fund	5	Evaluate the financial	Workout	Class test
		Flow Statement – Steps		position of a concern	the	
		involved in preparation		through fund flow	problems	
		of Fund Flow Statement:		statement		
TTT		Schedule of Changes in				
III		Working Capital –				
		Statement of Sources				
		and Application of				
		Funds.				
	14.	Preparation of Cash	4	Evaluate the financial	Workout	Evaluation
		Flow Statement:		position of a concern	the	through class
		Computation of Cash		through cash flow	problems	test
		from Operation –		statement	P	
		Preparation of Cash				
		Flow Statement.				
		al Costing			1	1
	12.	Meaning –	2	Understand the concept	Lecture	Evaluation
		Characteristics –		of Marginal costing	with PPT	through
		Advantages –				discussions
		Limitations				
	13.	Marginal Costing and	5	Understand the concept	Lecture	Formative
IV		Absorption Costing –		and analysis of margin	with	Assessment
		Cost Volume – Profit		of safety	Illustration	Test II
		Analysis.		·		
	14.	Important Concepts				
		and Terms in CVP				
		Analysis: Fixed Cost –				
		Variable Cost –				
	<u> </u>	, arradio Cost				L

		Contribution – Profit Volume Ratio – Margin of Safety.				
	15.	Break Even Analysis and Break Even Point – Application of	4	Know to find out Breakeven point	Lecture with PPT	Short test
		Marginal Costing Techniques				
	Budget a	and Budgetary Control				
	11.	Meaning – Essentials and Limitations of	3	Describe the concept of budgetary control	Lecture with PPT	Evaluation through
V		Budgetary Control – Classification of Budgets		budgetary control	Illustration	discussions.
•	12.	Preparation of Budgets	4		Workout	Formative
		<ul><li>Sales Budget,</li><li>Production Budget</li></ul>		Able to prepare budgets	the problems	Assessment test III
	13.	Preparation of Budgets	4	_	Workout	Short test
		-Cash Budget, Flexible			the	
		Budget			problems	

Dr. J.JANI MERCYBAI Course Instructor DR. M.GNANA MUHILA Head of the Department

## Teaching Plan for the Academic Year 2022-2023 Organisational Behaviour

Semester : VI Elective IV a

Name of the Course : Organisational Behaviour

Course code : AC2065

Hours / Week	Credit	Total Hours	Marks
5	4	90	100

## **Objectives**

- 1. To enable the students to understand executive behaviours in the work place
- 2. To equip students to cope up with group dynamics and Team building.

### **Course Outcome**

COs.	Upon completion of this course the students will be able to:	PSO Addressed	CL
CO-1	understand the organizational behaviour in the working place	2	Un
CO-2	identify one's own personality and perception	1	R
CO-3	measure the Attitude, Values, Emotions and Moods of Human Beings	5	R
CO-4	coping with the group members and team building	2	R
CO-5	learn the organizational Climate and Culture in the business world	4	An

## Modules Total Contact hours: 90 (Including lecture, assignment and tests)

Unit	Section	Topics	Lecture Hours	Learning Outcome	Pedagogy	Assessment/ Evaluation	
Introduction							
I	1	Definition — Key elements of Organisational Behaviour — Nature and Scope of Organisational Behaviour —	6	Understand the key elements and scope of organizational behaviour	Lecture with PPT	Quiz	
	2	Need – Challenges	6	Know the challenges	Lecture with	Short test	

	1	T		T		T
		faced by		and models of	examples	
		Management –		organizational		
		Process –		behaviour		
		Models –				
		Foundations of				
		Individual				
		behavior				
	Individu	ial Perspective				<u> </u>
	1	_		Understand	Lastuma	Oral Test
	1				Lecture	Oral Test
		individual		the individual	with	
		differences –	_	characteristics	Group	
		Human	7	and causes of	Discussion	
		behavior and its		human		
		causation		behaviour		
	2	. Concept of		Understand	Lecture	Multiple
	2	personality –		the concept of	with Brain	Choice
		Determinants –	7	personality	storming	Questions
		Types –		and its		
II		Theories of		various types		
		personality –		and theories.		
		Influence of		<b>WITO 1110</b> 011 <b>0</b> 01		
		Personality -				
		Measuring				
		_				
		personality			т ,	
		Perception –		17 41	Lecture	т .:
		Meaning –		Know the	with PPT	Formative
	3	Perceptual		concept of		assessment
		process –	6	Perception		
		Factors	O	and its		
		affecting		application		
		perception –				
	Attitude	, Values, Emotion	s and Mo	ods		
		Attitudes –		Analyze the	Lecture	Formative
		Concept –		selection	with	Assessment
	1	Formation –		process	Discussion	I
		Types –	7	1		
		Measurement				
		and change of				
		attitude.				
		Values –		Clear idea	Lecture	Quiz
		Concept –		about	with PPT	<b>C</b>
		Types –		Placement	Within	
III		Formation –		and induction		
111		Values and		and madetion		
		behavior.				
	2		6			
		Developmental values –	U			
		Emotions and				
		moods: Types-				
		Source –				
		Aspects -				
		Theories				
	3	Emotional	7	Analyze the	Lecture	Unit Test
		Intelligence –	,	phases of	with PPT	

				. 1	1	
		Competence –		induction		
		benefits – OB		program.		
		Applications of				
		Emotions and				
		Moods				
	Group I	<b>Dynamics and Org</b>	anisation	al Conflicts		
		Definition and		Understand	Lecture	Multiple
		characteristics		the concept of	with	choice
	1	of group –		group	Discussion	questions
		Formation –	7	formation and	21500551011	questions
		Types of groups	,	its various		
		- Stages of		stages		
		group formation		stages		
				Clear	Lecture	Short test
		G				Short test
		roup		knowledge	with group discussion	
		behaviour		about Group	discussion	
		<ul><li>Group</li></ul>		behavior and		
		decision		Quality circle.		
	2	making-				
	2	_				
		Team	7			
IV		building -				
		Types-				
		Process-				
		Roles-				
		Failure				
		- Successful -				
		Social Loafing				
		Organisational		Evaluate the	Lecture	Formative
		conflicts-		concept of	with group	assessment -
		Definition—		conflict and	discussion	II
	3	Sources-		its process		
		Types-				
		Aspects-	7			
		Conflict	,			
		Process-				
		Conflict				
		Management.				
	Organic	ational Climate ar	nd Cultur	<u> </u> မ		
	O I Sains	Organisational	ia Juitul	Understand	Lecture	Formative
	1	Climate-		Job	with PPT	assessment
		Concept-	7	frustration	***************************************	assessificit
		Dimensions-	,	and its causes		
		Determinants		and its causes		
V		Culture:		Evaluate the	Lecture	Quiz
					with	Quiz
		Concept -		concept of	Discussion	
		Types-	8	Stress	Discussion	
	2	Functions -		management.		
		Creating,				
	•			•	•	

Sustaining and	
Changing a	
Culture-	
Learning of	
Culture-	
Organisational	
Climate Vis - a	
Vis	
Organisational	
Culture	

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